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POLICY 1.091

4-A I recommend that the Board adopt the proposed revised Policy 1.091, entitled "Audit Committee."

[Contact: Lung Chiu, PX 47335, Elizabeth McBride, PX47673]

Adoption

CONSENT ITEM

- The Board approved development of this revised Policy at the development reading on November 2, 2011.
- The attached revised policy is amended as follows:
 - Provides the Audit Committee with authority to:
 - Serve as the Board's oversight of the Inspector General and provide advice and recommendations to the Inspector General. See Paragraphs 1 and 2(a).
 - Make recommendations to the Board on matters affecting the adequacy of internal controls, accounting procedures, systems and controls and financial reporting. See Paragraph 2(a).
 - Eliminates ex officio members (i.e., School Board members and staff) of the Committee. See page 4, lines 42-46.
 - Provides for the Inspector General to give direct support for the Audit Committee, and requires the General Counsel, Chief Financial Officer and other designated staff having technical knowledge to attend the meetings to advise or answer Committee questions. See Paragraph 5(d).
 - Provides the general responsibilities for the Audit Committee as follows: (See Paragraph 3(a)):
 - Receive reports of investigations completed by the Inspector General.
 - Receive completed reports of fraud, financial mismanagement, etc., detected by the Inspector General.
 - Report problems or problem areas to the School Board as deemed appropriate.
 - Perform oversight responsibilities as assigned by the School

Board.

- Provides for the Committee's oversight on *management accountability* by providing for the Committee:
 - To review and monitor reported findings of internal and external audits for the purposes of compliance and to ensure corrective actions are taken.
 - To examine the effectiveness of the District's process for identifying significant financial, operational and regulatory risks or exposures and management's plans and efforts to monitor and control such risks. See Paragraph 3(b).
- Provides the Committee with *compliance* oversight responsibilities to review systems for monitoring compliance with Board policies, laws and regulations; to review the findings of any state and federal examinations; and to evaluate the adequacy and effectiveness of controls encompassing the District's governance, operations and information technology systems. See Paragraph 3(c).

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POLICY 1.091

AUDIT COMMITTEE

- 1 2
- 3 1. Establishment. The School Board has created an hereby establishes the 4 Audit Committee (Committee), which is being created consistent with **Board** Policy 5 1.09 (Advisory Committees to the Board) for purposes of providing advice to the 6 School Board and providing guidance and assistance to the Inspector General. The 7 Inspector General shall report to the School Board. An The Audit Committee is an 8 advisory committee to the Board and is to provide advice and recommendations to 9 the Inspector General. The Committee shall be governed by its charter, as set forth 10 herein.

11 2. <u>**4. Authority**</u>

- 12 The Audit Committee shall serve on behalf of the School Board as its oversight a. 13 of the School Board's Inspector General, an internal audit and investigation Its members rely on the representations of management, the 14 functions. 15 Inspector General, the General Counsel, and other professional consultants. 16 The Audit Committee shall review and make recommendations to the School 17 Board on matters affecting the adequacy of internal controls, accounting 18 procedures, systems and controls, and financial reporting in accordance with 19 laws and regulations. Primary responsibility for the District's financial reporting 20 and internal operating controls are vested in senior operating management as 21 overseen by the School Board. The Audit Committee is advisory only, and has been created consistent with Policy 1.09, "Advisory Committees to the Board," 22 23 for purposes of providing advice to the School Board and providing guidance 24 and assistance to the District Auditor. The District Auditor shall report to the 25 School Board.
- b. Primary responsibility for the District's financial reporting and internal operating controls are vested in senior operating management as overseen by the Superintendent. District staff shall provide assurance of the District's compliance with pertinent laws and regulations, the management of the District's operations in accordance with sound business practices, and accurate and complete financial disclosure.
- 32 c. <u>The Committee should ensure the Inspector General's office obtains all the</u> 33 <u>needed information the Committee requires from District employees or</u> 34 <u>vendors for investigations, audits, reviews and inspections.</u>
- d. b. Whenever a recommendation of the Committee on a substantive issue is
 reported to the School Board and the recommendation was not unanimous,
 the basis for the majority and minority positions should be brought to the
 attention of the School Board.

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39 c. The Audit Committee shall be appointed by the School Board from nominations by School Board members (one appointee per Board member) 40 41 and will be composed of seven (7) voting members from the community and 42 six (6) non-voting ex-officio members. The non-voting ex-officio members shall 43 include: two School Board members, the Superintendent/designee, Chief 44 Counsel to the School Board/designee (solely to provide legal advice), the 45 President of the Classroom Teachers Association, and a representative from 46 the District's school principals.

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- e. The terms of community members nominated by School Board members
 shall be consistent with the terms of their respective nominating School Board
 members, unless the nominating School Board member exercises his/her
 discretion to remove the Committee member. The terms of ex-officio members
 shall be consistent with their term of service in the position which qualified
 them to serve ex-officio on the Audit Committee.
- 57 f. The Committee shall elect a Chair and a Vice Chair from among the 58 seven community members. All Committee members serve in a voluntary 59 capacity and shall be residents of Palm Beach County. Community members 60 will be removed automatically should they miss three (3) consecutive regular 61 meetings without good cause.
- 62g. Committee members, and/or their company(ies) in which the members63have a direct financial interest, shall not do business with the District during64the members' term, in accordance with § 112.313, Fla. Stat., and pertinent65Opinions of the Florida Commission on Ethics.
- h. The School Board will reasonably provide adequate support to the Audit
 Committee to discharge its responsibilities. The Board, with the advice and
 counsel of the Audit Committee, shall ensure that the auditors have
 unrestricted reasonable access to District personnel and public documents.
 The management shall cooperate with the Committee in promoting the use of
 the internal audit as a constructive process. Committee activities shall be
 reported to the School Board on a regular basis.
- 73 3. **Responsibilities**
- <u>a. Meetings</u>.-- The Audit Committee will meet on a regular basis and call special
 meetings as required with proper notice. Four (4) voting members shall constitute a
 quorum. Audit Committee meetings are to be conducted under *Robert's Rule of* Order Newly Revised. All Committee and subcommittee meetings are governed by

78	the	Sun	shine Law as required by Chapter 286, Fla. Stat.
79	a.	<u>Ge</u>	neral – The Audit Committee shall:
80		i.	Report Committee actions to the School Board with such
81			recommendations as the Committee may deem appropriate.
82		ii.	Seek the Board's approval to retain independent accountants or others to
83			assist in the conduct of an investigation or audit.
84		iii.	Receive the completed reports of fraud, financial mismanagement or
85			waste detected by the Inspector General. Where appropriate, the
86			Inspector General shall forward the reports of such fraud, financial
87			mismanagement or waste to the proper law enforcement agency for
88			disposition.
89		iv.	Report problems or problem areas to the School Board at such times
90			deemed appropriate.
91		v.	Perform other oversight responsibilities as assigned by the School Board.
92		vi.	Review and assess the adequacy of the Inspector General and internal
93			audit process of the School Board Policies 1.091, 1.092, and 2.62
94			annually, request the School Board's approval for proposed changes, and
95			ensure appropriate disclosure as may be required by law or regulation.
96		vii.	In conjunction with the Inspector General, provide an annual report to the
97			School Board with such recommendations as the Audit Committee may
98			deem appropriate.
99		viii.	
100			auditor engagement letters; coordinating with the District's Chief Financial
101			Officer in overseeing the audits by external auditors; arranging for
102			periodic reports from management, the external auditors, and the
103			Inspector General to assess the impact of significant regulatory changes
104			and accounting or reporting developments; reviewing external auditors'
105			performance; reviewing management letters and auditor's opinions;
106			reviewing and monitoring implementation of management's response to
107			auditors' recommendations and receiving completed investigation reports
108			performed by the Inspector General.
109	b.	<u>M</u> a	nagement Accountability The responsibility of the Audit Committee in the
110		-	a of financial reporting is to:
111		i.	to review <u>Review</u> interim financial statements, annual financial
112			statements, and the District's annual management letter and completed

113 114			<u>investigation reports</u> and assist the Board in interpreting these documents.
115 116		ii.	Review and monitor reported findings of external audits for the purposes of compliance and to ensure corrective actions are taken.
117 118 119 120		iii.	Review and approve the Inspector General's annual audit plan prior to the submission of such audit plan for approval by the School Board, and incorporate the advice of the Audit Committee in the report to the School Board.
121 122 123		iv.	Identify significant financial, operational, and regulatory risks or exposures and management's plans and the effectiveness of the District's process and efforts to monitor and control such risks.
124 125 126 127		V.	Review with the Inspector General, General Counsel, Chief Financial Officer, Treasurer, and any other relevant District employee or officer, legal or regulatory matters that, in the opinion of management, may have a material impact on the financial statements.
128 129 130 131 132 133 134 135 136 137 138 139 140 141	C.	to: coo exte exte exte opir to a prod ann	ecific responsibilities of the Audit Committee shall include, but not be limited nominating external auditors; reviewing auditor engagement letters; ordinating with the District's chief financial officer in overseeing the audits by ernal auditors; arranging for periodic reports from management, the ernal auditors, and the District Auditor to assess the impact of significant ulatory changes and accounting or reporting developments; reviewing ernal auditors' performance; reviewing management letters and auditor's nions; reviewing and monitoring implementation of management's response auditors' recommendations; reviewing and recommending to the Board any cessary changes to the Audit Committee charter or Internal Audit cedures as set forth in Policies 1.091 and 1.092; and recommending an audit plan to the School Board.
142 143 144		i.	Review the effectiveness of systems for monitoring compliance with laws, Board Policies and regulations and the results of management follow-up of any non-compliance.
145 146 147		ii.	Review the findings of examinations by state and federal regulatory agencies, and determine the District's compliance with any recommendations.
148 149		iii.	Monitor follow-up on reported findings to ensure corrective actions are taken consistent with Board policy 2.62 (Audit Recommendations and

- 150 Follow-up).
- 151iv.Ensure the Inspector General obtains and reviews such additional
information as deemed necessary to evaluate the adequacy and
effectiveness of controls encompassing the District's governance,
operations, and information technology systems including the reliability
and integrity of operational and related financial information and
safeguarding of assets.
- 157 d. <u>District Governance</u>
- 158i.The Audit Committee District staff shall provide assurance that the District159is in compliance with pertinent laws and regulations relating to accounting160and financial matters; is operating in accordance with sound business161practices; is conducting its affairs ethically; is maintaining maintains162effective controls against employee conflict of interest, errors and fraud,163financial mismanagement, waste, and abuse; and is provides164accurate and complete financial disclosure.
- ii. Among other responsibilities, the <u>Audit</u> Committee shall provide input to
 the Board in the Board's performance evaluations of the District Auditor
 Inspector General's performance, whose written evaluations will be kept
 on file pursuant to Fla. Stat. § 231.291 1012.31.
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 The Audit Committee may review and make recommendations on any proposed disciplinary action upon, or termination of the employment of, the District Auditor Inspector General. In the event of a vacancy in the position of District Auditor Inspector General, the Audit Committee may should review the applicants and provide its recommendations to the School Board regarding selection.
- 175 4. <u>Committee Composition, Appointment, Term of Service, Chair, etc.</u>
- 176 a. Composition and Appointment. The Audit Committee will be composed of 177 seven (7) voting members from the community who shall be appointed by the Board as provided in Board Policy 1.09 (Advisory Committees to the Board) 178 179 and this policy. In appointing individuals to serve on the Audit Committee, 180 School Board members are encouraged to take into consideration 181 representation from various racial and ethnic groups and professionals with a 182 background in accounting, finance, or business. All Committee members serve in a voluntary capacity and shall be residents of Palm Beach County. 183
- 184Each committee member, upon appointment, shall be provided this policy and185Board Policies 1.09; 1.092 (Inspector General) and 2.62 (Audit186Recommendations and Follow-up).

- 187b.Term of Appointment.The term of a committee member's appointment188shall be as provided in Board Policy 1.09.
- c. <u>Chair and Vice Chair.</u> <u>The Committee shall elect a Chair and a Vice Chair</u> from among the seven community members at its annual organizational meetings. The term limitation of a Chair shall be as provided in Board Policy 1.09.
- 193 5. <u>Committee Meetings; Operations and Procedures; Administrative Matters</u>
- 194a.<u>Meetings. The Audit Committee will hold its regular meetings on a monthly</u>195basis, or as otherwise needed, and consistent with the provisions of Board196Policy 1.09.
- 197b.Operations and Procedures. The Audit Committee shall conduct its meetings198consistent with the provisions as provided in Board Policy 1.09, and present its199report of meetings to the Board in a timely manner.
- c. <u>Applicability of Sunshine, Public Records and Conflicts of Interest.</u> Members of the Committee shall abide by the Florida's Government in the Sunshine Law, Public Records Law and Code of Ethics as provided in Board Policy 1.09.
- 203 d. Staff Support and Others. The School Board will reasonably provide 204 adequate support to the Audit Committee to discharge its responsibilities, and 205 the Inspector General's Office will coordinate Audit Committee meetings. The Inspector General shall provide direct support to the Audit Committee by 206 207 preparing the meeting agendas, with the advice of the Chair of the Audit 208 Committee; providing the agenda in advance to committee members, along 209 with appropriate supporting or briefing materials; preparing the minutes of the Committee meetings; and attending the Committee meetings to provide 210 support and advice to the Audit Committee. Additional staff members may be 211 212 assigned to the Committee by the School Board as needed, and the Superintendent shall comply with the Board's request. 213
- 214The General Counsel, Chief Financial Officer, and other designated staff215having technical knowledge as deemed necessary by the Audit Committee,216including the Superintendent's designees, shall attend the meetings to advise217or assist the Committee members and answer questions. The President of the218Classroom Teachers Association and a representative of the School Principals219are also invited to attend Committee meetings.
- Access to Personnel and Documents. <u>The Board, with the advice and counsel</u>
 of the Audit Committee, shall ensure that the investigators and auditors of the
 Inspector General's office have unrestricted reasonable access to District
 personnel, District vendors, records, data and documents. The District
 management shall cooperate with the Committee in promoting the use of the

225 Inspector General's Office as a constructive process.

- 226 3. Internal Control.-- The responsibility of developing and implementing adequate 7. 227 internal control rests with the management of the District. The Audit Committee 228 must fulfill its internal control oversight responsibilities, through the District Auditor 229 Inspector General, without unnecessary or inappropriate intervention in the 230 prerogatives of District management. Nevertheless, to carry out its responsibility, 231 the Audit Committee must, among other actions, assist in determining if any 232 restrictions have been placed by management on the scope of independent 233 investigations, audits, inspections and reviews auditors' examinations. The Committee should review the results of each peer review of the Office of District 234 235 Auditor Inspector General and discuss the nature of any corrective measures. The District Auditor Inspector General may shall also coordinate with the General Chief 236 237 Counsel to the School Board, Human Resources, and the School Police Chief, if necessary, in special investigations into significant matters, 238
- 8. <u>4- Duration of Charter</u>.-- The Audit Committee's charter shall remain in effect until repealed or amended by the Board following appropriate procedures. The Board may modify or terminate the charter with stated cause.
- 242 STATUTORY AUTHORITY: Fla. Stat. §§ 230.22(2); 230.23(22) <u>1001.41 (1) & (2);</u> 243 <u>1001.42 (25)</u>

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 LAWS IMPLEMENTED:
 Fla. Stat. §§
 230.22, 230.23(10)(I)
 1001.32 (2); 1001.42

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 (12),(13), & (15); 1001.43 (2), (6), & (10);
 286.011

OTHER REQUIREMENTS: Government Auditing Standards, Government
 Accountability Office, U.S. Comptroller of the Treasury; General Principles and
 Standards for Offices of Inspector General as published by the Association of
 Inspectors General; International Standards for the Professional Practice of Internal
 Auditing as published by the Institute of Internal Auditors, Inc.

251 HISTORY: 12/2/02; __/__2011

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Legal Signoff:

The Legal Department has reviewed proposed Policy 1.091 and finds it legally sufficient for adoption by the Board.

Attorney

Date