

POLICY 1.120

4-D I recommend that the Board adopt the proposed revised Policy 4.210, entitled "Waiver of a School Board Policy," which will be renumbered as Policy 1.120.

[Contact: Gerald A. Williams, Esq., and Bruce A. Harris, Esq., PX 48500.]

Adoption

CONSENT ITEM

- The Board approved development of this revised Policy at the first reading on March 28, 2007.
- This Policy, currently in Chapter Four, is being updated and transferred to Chapter One, as most Policies in Chapter Four will be repealed.
- The substance of the Policy remains the same.
- After the first reading, language was added, pursuant to the statute, to clarify that District employees and students are not eligible to petition for a variance or waiver. Also pursuant to the statute, clarification was added regarding publication of a notice in the newspaper.

POLICY 4.210 1.120

WAIVER OF A SCHOOL BOARD POL	JCY
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- 1. Except as provided in <u>Fla. Stat.</u> §§ 120.542 and §-120.81(1)(k), Florida Statutes, the School Board may waive a Policy to avoid unreasonable, unfair or unintended results in particular instances. Waiver of a School Board Policy shall be granted when a person subject to a rule demonstrates that the purpose of the underlying statute will be or has been achieved by other means by the person and when application of the Policy would create a substantial hardship or would violate principles of fairness as defined in § 120.542(2).
- a. <u>Pursuant to § 120.542(1), a District employee is not eligible to petition for a variance or waiver to a Policy that affects that District employee in his or her capacity as a public employee.</u>
- b. As stated in § 120.81(1)(k), students are not eligible to petition for a variance or waiver to a Policy.
- The procedures and basis for filing a petition for waiver and for the granting or denying of a petition for waiver shall be in accordance with Fla. Stat. § 120.542, F.S., and the Uniform Rules of Procedure, Chapter 28-104, Florida Administrative Code. Within 15 days after receipt of a petition for variance or waiver, the District shall provide notice of the petition to a newspaper of general circulation in this county, for publication in the legal notices section, consistent with §§ 120.542(6) and 120.81(1)(d).
- 23 A waiver of a School Board Policy shall not render the Policy void with respect to the continued implementation of the Policy which is sought to be waived nor to the application of said Policy to said situations which may arise in the future.
- 25 STATUTORY AUTHORITY: Fla. Stat. §§ <u>1001.41(1)</u>, <u>(2)</u>; <u>1001.42(17(b)</u>, <u>(23)</u>;
- 26 230.22(1), (2); 230.23(17), (22)
- 27 LAWS IMPLEMENTED: Fla. Stat. §§ <u>120.52(18)</u>, (19); 120.542; 120.81(1)(d), (k);
- 28 <u>1001.41(1)</u>; 1001.42(17)(b); 230.22(1); 230.23(17)(b)
- 29 HISTORY: 8/17/94; 03/26/01 (as 4.210); __/__2007

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Legal Signoff:	
The Legal Department has reviewed propfor development by the Board.	posed Policy 1.120 and finds it legally sufficient
Attorney	Date