



POLICY 3.41

4-F I recommend that the Board adopt the proposed new Policy 3.41, entitled “Length of School Administrative/Instructional Staff Contracts.”

[Contact: Darron Davis, PX 48953.]

Adoption

CONSENT ITEM

- The Board approved development of this revised Policy at the development reading on November 4, 2009.
- This proposed new policy is being brought forth as a result of action in the 2009 legislative session, during which the Legislature amended subsection (3)(f) of Fla. Stat. §1011.60 to require specific School Board approval to allow principals, other school site administrators, and instructional staff to work more than 10 calendar months within the fiscal year.
- At the July 1, 2009 meeting, the School Board approved a Resolution to specifically approve principals, other school site administrators, and instructional staff to work more than 10 calendar months during FY2010.
- This matter is being recommended as a policy because the new legislation also required that the Board adopt rules relating to this issue.
- The related Resolution, with similar wording, is attached for ease of reference.
- Per Board member request at the December 9, 2009 meeting, lines 21-23 regarding a yearly approval by the Board, were added.

POLICY 3.41

LENGTH OF SCHOOL ADMINISTRATIVE/INSTRUCTIONAL STAFF CONTRACTS

1. Purpose: To further implement subsection (3)(f) to Fla. Stat. § 1011.60 by providing specific School Board approval through this Policy to allow principals, other school site administrators, and instructional staff to work more than 10 calendar months within the fiscal year.
2. Policy: Expenditures for principals, other school site administrators, and instructional staff will be in accordance with School Board approved job descriptions and salary schedules.
3. The contract period of 10 months means anyone employed up to a 206-duty day contract; that contracts exceeding 10 months may have duty pay periods of 216, 226, 12 months, or as otherwise approved by the Board as being more than 206-days. The instructional 196-duty day contract is considered a 10-month contract in accordance with the Collective Bargaining Agreement between the School Board and the Palm Beach County Classroom Teachers Association.
4. The Board specifically approves that principals, other school site administrators, and instructional staff may serve more than 10 calendar months of service as authorized by each respective budgeted job assignment. Additionally, other employees may work a 10 calendar month or longer contract as outlined within their respective collective bargaining agreements.
5. Principals, site-based administrators and instructional staff who work beyond a 10 month calendar will be presented to the Board by motion for approval on a yearly basis.

STATUTORY AUTHORITY: Fla. Stat. §§ 1001.32(2); 1001.41(1) & (2); 1001.42 (5) & (26); 1001.43 (11); 1012.23(1)

LAWS IMPLEMENTED: Fla. Stat. §§ 1001.60(3)(f); 1001.42(5); 1012.23(1)

HISTORY: ___/___2010

Legal Signoff:

The Legal Department has reviewed proposed Policy 3.41 and finds it legally sufficient for development by the Board.

Attorney

Date



SCHOOL BOARD OF PALM BEACH COUNTY

Budget Resolution

RESOLUTION OF THE SCHOOL BOARD OF PALM BEACH COUNTY, FLORIDA, PURSUANT TO FLORIDA STATUTES SECTION 1011.60(3)(f) AS AMENDED BY SENATE BILL 1676 (2009 REGULAR SESSION), TO SPECIFICALLY APPROVE PRINCIPALS, OTHER SCHOOL ADMINISTRATORS, AND INSTRUCTIONAL STAFF TO WORK MORE THAN 10 CALENDAR MONTHS IN FISCAL YEAR 2010. CONTRACTS BEYOND 10 MONTHS ARE NECESSARY FOR SELECT SCHOOL BASED PERSONNEL TO OPERATE THE SCHOOL DISTRICT IN AN EFFICIENT MANNER.

WHEREAS, Senate Bill 1676 (2009 regular session) was approved by the Governor on May 27, 2009 as Florida Laws Chapter 2009-59 and amended Florida Statutes Section 1011.60(3)(f); and

WHEREAS, Florida Statutes Section 1011.60(3)(f), as amended by SB1676 (2009 regular session), now requires district school boards to specifically approve principals, other school site administrators, and instructional staff to serve more than 10 months of service; and

WHEREAS, the School Board declares that expenditures for principals, other school site administrators, and instructional staff will be in accordance with School Board approved job descriptions and salary schedules; and

WHEREAS, the School Board declares that the contract period of 10 months means anyone employed up to a 206-duty day contract; that contracts exceeding 10 months may have duty day periods of 216, 226, 12 months, or as otherwise approved by the Board as being more than 206-days. The instructional 196-duty day contract is considered a 10-month contract in accordance with the Collective Bargaining Agreement between the School Board and the PBC Classroom Teachers Association.

NOW THEREFORE, be it resolved as follows:

1. The Board hereby specifically approves that principals, other school site administrators, and instructional staff may serve more than 10 calendar months of service as authorized under the respective job descriptions.
2. Be it further resolved that this Resolution be spread upon the minutes of this School Board.

DULY PASSED AND ADOPTED, at a special public meeting this 1st day of July, 2009.

THE SCHOOL BOARD OF PALM BEACH
COUNTY, FLORIDA

By: _____
William G. Graham, Chairman

Attest: _____
Arthur C. Johnson, Superintendent and
Secretary of the School Board

(Seal)

Filed with the Clerk of the School Board
this 1st day of July, 2009

Alicia Gent

Prepared by: Michael J. Burke
Michael J. Burke, Chief Financial
Officer

Reviewed for Legal Sufficiency: Bruce A. Harris