

POLICY 5.1817

I recommend that the Board approve adoption of the proposed revised Policy 5.1817, entitled "Student Expulsion."

[Contact: Cheryl Alligood, PX 46888.]

Adoption

CONSENT ITEM

- The proposed policy was approved for development at the July 23, 2014 Board Meeting.
- The proposed changes to this policy are made to modify and simplify the procedures relating to expulsions including pre-hearing procedures, due process procedures, and re-entry procedures after an expulsion term.
- The proposed changes incorporate an administrative review of all recommended expulsions in addition to the legal review. An additional review shall be conducted by the Chief Academic Officer.
- The proposed changes provide for mitigation factors to be considered by the impartial hearing officer, along with disputed issues of material fact. The hearing officer's review and recommendation on mitigation factors will be incorporated into the order and will take the place of the private confidential meetings before the School Board. Parents will be afforded the opportunity to speak on the agenda item for 3 minutes at the regular public Board meeting.
- In the interest of academic achievement, the proposed changes provide for re-entry from an expulsion to occur at the end of a marking period, whenever practical at the discretion of the Area Superintendent.
- The proposed change also incorporates felony suspensions, replacing School Board Policy 5.80: General Disciplinary Policy for Criminal Acts.

POLICY 5.1817

STUDENT EXPULSION

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 Definition.-- Expulsion is defined as "the removal of the right and obligation of a student to attend a public school under conditions set by the district school board, and for a period of time not to exceed the remainder of the term or school year and 1 additional year of attendance. Expulsions may be imposed with or without continuing educational services and shall be reported accordingly." Fla. Stat. § 1003.01(6).

2. General Provisions

a. All disciplinary incidents resulting in a recommendation for expulsion shall be coded appropriately within the parameters of the School Board's discipline matrix set forth in Policies 5.1812 and 5.1813 and treated in accordance with Policy 5.1814, "Most Severe Consequences for Violent Acts." In addition, Fla. Stat. § 1006.09(1)(c) provides that:

"The principal or the principal's designee may recommend . . . the expulsion of any student who has committed a serious breach of conduct, including, but not limited to, willful disobedience, open defiance of authority of a member of his or her staff, violence against persons or property, or any other act which substantially disrupts the orderly conduct of the school. A recommendation of expulsion or assignment to a second chance school may also be made for any student found to have intentionally made false accusations ieopardize the professional that employment, or professional certification of a teacher or other member of the school staff, according to the district school board code of student conduct."

- b. As required by Fla. Stat. § 1006.13(4), this Policy "provid[e[s] that any student found to have committed a violation of s. 784.081(1), (2), or (3) [aggravated battery, aggravated assault, or battery on a Board member or District employee] shall be expelled or placed in an alternative school setting or other program, as appropriate. Upon being charged with the offense, the student shall be removed from the classroom immediately and placed in an alternative school setting pending disposition."
- c. Only the principal of a school may recommend expulsion to the Superintendent. In the case of a charter school student, the charter-school principal shall make the expulsion recommendation to the charter school's

- governing body and, if the governing body approves the recommendation, the governing body shall forward it to the Superintendent.
 - d. Only the School Board, by vote in a regular or special meeting, may officially expel a student (including a student recommended for expulsion by a charter school's governing body) from the regular education program of the District school system.

3. Pre-Hearing Procedures

- a. Student Placement Pending Expulsion. -- Upon the principal's decision to recommend expulsion, the student shall be issued a ten-day out-of-school suspension, using the procedures in Policy 5.1815, and reassigned to the Department of Alternative Education under Policy 8.13. This assignment shall be in effect until the School Board officially votes on the expulsion (which should be within sixty (60) calendar days). During that period, a student may receive public school educational services only through the Department of Alternative Education.
- b. Other Measures.-- As required by Fla. Stat. § 1006.09(1)(c), "Any recommendation of expulsion shall include a detailed report by the principal or the principal's designated representative on the alternative measures taken prior to the recommendation of expulsion."
- c. Safe Schools Administrative Review. -- The principal, after discussing with their Area Superintendent, shall contact a Safe Schools representative to review the offense and determine if the action is expellable based on the Student Code of Conduct.
- d. e. Legal Review-- The principal's expulsion-recommendation packet shall be forwarded within three work days to the Department of Legal Services Office of General Counsel for review. An attorney from the Department of Legal Services Office of General Counsel shall review each packet for legal sufficiency.
 - i. If the attorney finds the packet is not legally sufficient, the attorney shall communicate the deficiencies to the reporting school. If additional information is available that would make the packet legally sufficient, it should promptly be forwarded to the Department of Legal Services Office of General Counsel for further review. If the packet cannot sustain legal review, the expulsion process shall end and the student shall be referred to his/her respective Area Office for placement. into the regular school program.
 - ii. If the packet is deemed legally sufficient, it shall be forwarded to the Expulsion Screening Committee with the signature of an attorney in the Department of Legal Services to indicate the legal sufficiency.

- e. d. Expulsion Screening Committee.-- A committee consisting of three principals/designees, one each from an elementary, middle, and high school, plus an area administrator/designee Area Director, will meet, to the extent possible, each week during the school year.
 - i. Each Committee meeting will be conducted by an attorney from the Department of Legal Services Office of General Counsel, who will have no vote but will be available to answer questions regarding legal issues for the Committee members. The Committee shall review each expulsion packet forwarded by the Department of Legal Services Office of General Counsel, and, by majority vote, determine whether the packet shall be forwarded to the Chief Academic Officer for review and then forwarded to the Superintendent for a recommendation of expulsion to the School Board.
 - ii. If the Expulsion Screening Committee declines to forward the recommendation to the Superintendent, the principal of the school where the incident occurred may appeal at to the next Screening Committee meeting. The principal will be allowed only until that next meeting (generally one week) one week to submit additional information to support the recommendation of expulsion. At that next meeting, the Committee shall review the additional information, along with the original information, to determine if it should be forwarded to the Superintendent.
 - A. If at that next meeting the Committee declines to forward the recommendation to the Superintendent, the expulsion recommendation process ends; and the student will be referred to his/her respective Area Office for placement.—into the regular school program.
 - B. If at that next meeting the Committee decides to forward the recommendation to the Chief Academic Officer and then forwarded to the Superintendent, the expulsion process will proceed.
- 4. **Due Process Procedures.**-- Pursuant to Fla. Stat. § 1002.20(4)(b), "public school students and their parents have the right to written notice of a recommendation of expulsion, including the charges against the student and a statement of the right of the student to due process." Due process includes notice and opportunity to be heard.
 - a. **Notice.**-- The student, and the parents/guardian of the student, who the Superintendent will recommend for expulsion shall be issued written

116 notice that the Superintendent will recommend expulsion. This notice will 117 be issued within ten (10) calendar days of the Superintendent's decision. 118 Pursuant to Fla. Stat. §§ 1006.07(1)(a) and 1006.08, the notice shall 119 contain the following: 120 A statement of the charges for which expulsion will be i. 121 recommended; 122 Notification that the student has a right to a hearing under Fla. Stat. ii. 123 §§ 120.569 and 120.57 to contest the recommendation. 124 iii. Notification that the student has the right to be represented by an 125 attorney and to call witnesses to testify at the hearing on the student's behalf. 126 127 iv. Notification of the provisions of the Sunshine Law and that the 128 parent may elect to have the hearing held in public; otherwise, it 129 shall be closed to the public. 130 b. Opportunity to Be Heard .-- Every student who is recommended for expulsion shall have the right to a hearing before an impartial Hearing 131 132 Officer, to tell his/her side of the story or to explain or refute the evidence 133 against him/her, in denial or mitigation of the charges. 134 i. shall be responsibility of the the 135 student/parent/guardian/representative to request a hearing, 136 through the Department of Legal Services Office of General 137 Counsel, in a timely fashion--within fifteen (15) days after receipt of the notice of recommendation for expulsion. If no request for a 138 139 hearing is timely made, the student is deemed to have waived the 140 right to a hearing; the recommendation for expulsion shall be 141 forwarded to the School Board for vote; and the facts of the 142 charges in the notice will be deemed by the School Board to be 143 true. 144 Pursuant to AGO 2001-05, tThe student may request a hearing 145 under Fla. Stat. § 120.57(1) when there is a disputed issue of material fact or under § 120.57(2) if there is no disputed issue of 146 147 material fact. In either type of proceeding, the hearing shall be 148 informal in nature and the rules of evidence will apply loosely. 149 A. Disputed Issues of Material Fact.-- In cases where the 150 student will contest a material issue of fact such as denying that he/she actually committed the act as charged, the 151 hearing officer will serve as the finder of fact. The burden of 152 proof rests with the School District. When material facts are 153 154 in dispute, the standard of proof is the "preponderance of the

- evidence" i.e., whether it is reasonable to conclude from all the evidence submitted by both the School District and the student that the pupil did commit the violation with which he or she is charged as the basis for expulsion. After the conclusion of the hearing the hearing officer shall issue written findings of fact as to whether the evidence presented supports the charge(s) against the student.
- B. No Disputed Issues of Material Fact.-- When the student does not dispute the factual basis for the expulsion recommendation, the student is entitled to a hearing under Fla. Stat. § 120.57(2), to address whether the undisputed material facts constitute a violation of School Board Policy, State Board of Education Rules, and/or state or federal statutes, forming a lawful basis for expulsion.
- iii. Although the Board shall make the final decision on the Superintendent's expulsion recommendation, an impartial volunteer hearing officer from the community will preside over the hearing. as authorized by Policy 4.114.
 - A. The factual and legal issues to be addressed in the hearing and in the hearing officer's recommended order are: 1) findings of fact--whether the student committed the act as charged, within the jurisdiction of the School District; and 2) conclusions of law--whether the act constituted a violation (of School Board Policy, State Board of Education Rules, and/or state or federal statutes) which forms a lawful basis for expulsion. On these issues, the student/ representative may provide oral evidence or argument and documents, memoranda of law, or other written materials in opposition to the recommended expulsion action.
 - B. Although the hearing officer cannot enter settlement negotiations, or recommend they can consider mitigation of the expulsion penalty to a lesser consequence. the student will be allowed to provide oral or written evidence or argument in support of mitigating the penalty, pursuant to F.A.C. Rule 28-106.302(1), (2). If facts and/or legal arguments are asserted as a basis for mitigation and the hearing officer finds them credible, the recommended order should report them under a separate heading such as "Credible Mitigation Considerations." without making a recommendation on mitigation (as the recommended order will limit its conclusions of law to whether the violation occurred as charged and forms a lawful basis for expulsion).

The Superintendent should take those reported credible mitigating facts or legal arguments into consideration when making the expulsion recommendation to the Board, and the Board should take them into consideration when acting on the recommendation.

- 5. School Board Action on Expulsion Recommendations. The School Board normally will vote during its regular monthly meeting on the Superintendent's recommendations to expel students whose cases have proceeded though the above-described process.; additionally, Fla. Stat. § 1006.08(1) also allows such action at a special meeting.
 - a. The School Board will vote on the Superintendent's recommendations to expel students whose cases have proceeded through the above-described process.
 - a. After the hearing held by a hearing officer, and before the meeting where the Board will enter the final order of expulsion, students and their parents/guardian and/or representative may appear in a closed, private meeting with school board members pursuant to Policy 1.03(17), to express their views on the recommended penalty, such as if they believe mitigating circumstances contraindicate expulsion or would make a shorter term of expulsion appropriate. An individual's comments made during this closed session shall be limited strictly to three (3) minutes. Comments shall be limited to mitigation only. There shall be no retrial of the issues surrounding the facts of the incident that merited expulsion. The Board's vote on the expulsion and entry of the final order will occur, without mention of the student's name or other personally-identifiable information, at the general meeting following this closed session.
 - b. If the student/parent did not request a hearing, the student/parent or legal guardian/representative will have an opportunity to express their views on the recommended penalty by making public comment at the meeting where the Board will issue the final order. Like other speakers offering comments on agenda items pursuant to Policy 1.03, such student/parent or legal guardian/ representative can provide input and insight to the Board (regarding the proposed expulsion).
 - c. In considering the Superintendent's recommendation, the Board should impartially consider what, under all the circumstances, the penalty should be, as stated in AGO 87-33.
 - b. d. After the Board votes on the expulsion, the student/parents/guardian/representative will be notified in writing of the Board's decision.
 - If the Board votes to expel, a written notice of expulsion will be mailed to the student/parent/guardian/representative. The notice

238 will detail the length of the expulsion, that the expulsion is with services or without services, and where the student will receive 239 240 educational services, if applicable. The length of expulsion will be reduced to reflect time already spent at an alternative site, 241 unless the Board votes otherwise (such as if the offense is a 242 243 violent act listed in Policy 5.1814). 244 ii. If the Board votes to decline the expulsion, a notification will be sent to the student/parent/quardian/representative and the 245 student will be referred to his/her respective Area Office for 246 247 placement. 248 6. Re-Entry after Expiration of the Expulsion 249 a. Upon the expiration of the expulsion period, the student's Area Office shall 250 determine educational placement. place the student back into the regular education program of the School District. It is the responsibility of the 251 252 student and his/her parent/guardian or representative to contact the 253 appropriate Area Office for placement. 254 b. No student, after expiration of the expulsion, shall be transitioned back to 255 the school where the incident meriting expulsion occurred unless the 256 principal of the school is first notified and given the option of accepting the 257 student back into that school. In accordance with the Fla. Stat. §§ 258 1002.20(5) and 1006.13(5), students who have been victims of certain 259 felony offenses by other students, as well as the siblings of the student 260 victims, may need to be kept separated from the student offender at 261 school and during school transportation. 262 c. In the interest of academic achievement re-entry from an expulsion shall 263 occur at the end of a marking period, whenever practical at the discretion 264 of the Area Superintendent. 265 7. Felony Suspension 266 a. Felony Suspension proceedings may be initiated against any enrolled 267 student who is formally charged with a felony, or with a delinguent act which would be a felony if committed by an adult, by a proper prosecuting 268 269 attorney for an incident which allegedly occurred on property other than 270 public school property. 271 b. A Felony Suspension requires an adverse impact on the educational 272 program, discipline, or welfare in the school in which the student is

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enrolled.

c. Felony Suspension proceedings shall be conducted by the Principal/designee, Area Superintendent/designee and may be attended

by the student, the parent/guardian, the student's representative or counsel, and any witnesses requested by the student or the principal.

d. Students recommended for a Felony Suspension shall be placed in an alternative education program pending the outcome of court proceedings. If the court determines that the student did commit the felony, the Principal may recommend expulsion for up to one (1) year from the date of the felony incident. If the court determines that the student did not commit the felony, the student shall be referred to the Area Superintendent for placement.

STATUTORY §§ 1001.41(2); 1001.43(1), 1006.07, 1006.09(1)(c)2.

AUTHORITY:

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LAWS §§ 1001.43(1)(e), 1002.20; 1006.07; 1006.08; 1006.09(1)(c)2;

IMPLEMENTED: 1006.13, Fla. Stat.

HISTORY: New: 9/13/2004; __/__/14.

4C Board Report August 27, 2014 Page 10 of 10

Legal Signoff:	
The Legal Department has re sufficient for adoption by the	eviewed proposed Policy 5.1817 and finds it legally Board.
Attorney	 Date

Legal Signoff:

The Legal Department has reviewed proposed Policy 5.1817 and finds it legally sufficient for adoption by the Board.

Attorney

Date/