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POLICY 5.181

5-A I recommend that the Board approve development of the proposed revised Policy 5.181, entitled "Policy for the Use of Physical Restraint With Students With Disabilities."

[Contact: Laura Pincus, PX 48626]

Development CONSENT ITEM

- This policy was before the Board for adoption as an Emergency Rule on March 30, 2011. Thus, the Board must adopt a policy within 90 days of the emergency adoption.
- The proposed policy is a result of the 2010 passage of 003.573, Florida Statutes which established specific documentation, reporting, and monitoring requirements regarding the use of physical restraint on students with disabilities.
- The policy extends the application of the policy to students eligible under Section 504 of the Rehabilitation Act of 1973, in addition to those eligible under the Individuals with Disabilities Education Improvement Act of 2004.
- The proposed policy implements the following:
 - Prohibits the use of mechanical, chemical or supine restraint techniques on students; the seclusion of any student with a disability; the use of supine restraint of a student; and any technique which restricts a student's ability to breathe. See paragraph 4b.
 - Prohibits the use of restraint as a means to discipline or punish a student. See paragraph 4b.
 - Requires any restraint to be made by District personnel who have been trained and certified in the use of restraint, and maintains a current (annual) certification. See paragraphs 4a and 8. District personnel are prohibited from using restraint techniques acquired outside of the District training provided for in paragraph 8.
 - Provides for notification, documentation and reporting of any use of physical restraint to parents (See paragraph 7a &c).
 - Requires the principal or designee to prepare an incident report within 24 hours in accordance with the Department of Education web-based reporting. See paragraph 7b.

- Requires the monitoring of the use of restraint by District staff. See paragraph 9.
- As a result of the March 30, 2011 Board meeting, the following changes have been made to the policy.
 - Definitions have been provided for prone restraint and supine restraint.
 See paragraph 3.k. iv. And v.
 - The prohibition of the use of supine restraint has been included in paragraphs 4.b.vii and 6.c.iv.
 - The words "or supine" were removed from paragraph 6.c.xii. Note: Paragraph 6.c. xii previously 6.c.xi in the March 30, 2011 version.
 - Paragraph 6.c.xii has been added to provide as a prohibition the following: Techniques that involve any form of straddling or sitting on any part of the body or implementing any maneuver that places pressure, weight, or leverage on the neck or throat, on any artery, or on the back of the student's head or neck, or that otherwise obstructs or restricts the circulation of blood or obstructs an airway.
- As a result of the May 11, 2011 workshop on restraint, the following provisions have been added to the proposed policy.
 - A chain of interventions which should be undertaken prior to the use of prone restraint. See paragraph 5b.
 - The requirement that prone restraint only be used when required as a last resort. See paragraph 5c.
 - A requirement for the School District to monitor the time frame of restraint and develop a plan to reduce the length and occurrences of restraint. See paragraph 5d.i.
 - The School District to develop a plan for a reduction in the length of time and occurrences of restraints. See paragraph 9b.
 - ESE Department is to provide quarterly reports to the School Board and Superintendent of student restraints. See paragraph 9h.

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POLICY 5.181

I	POLICY FOR THE USE OF PHYSICAL RESTRAINT WITH STUDENT WITH
_	DISABILITIES

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1. <u>Purpose of Policy.</u> The School Board of Palm Beach County (Board) acknowledges that students, their families, and personnel of the School District of Palm Beach County (District) have serious concerns about the use of seclusion and restraint with students with disabilities. This Policy addresses those serious concerns and underscores that District personnel must always use the least intrusive measures possible under the circumstances to ensure the physical safety and security of students with disabilities. District personnel, and campus visitors.

11The use of seclusion is prohibited in Palm Beach County Public Schools. Thus,12this Policy defines the limited, emergency circumstances in which staff and school13personnel of the District may use physical restraint on students with disabilities,14who are eligible under the Individuals with Disabilities Education Act (IDEA),15Section 504 of the Rehabilitation Act of 1973 (Section 504), the Americans with16Disabilities Act of 1990 (ADA), and State law.

This Policy seeks to reduce the use of restraint throughout the District while still
 helping to instill an educational culture that promotes a positive, safe learning
 environment for students with disabilities and District personnel.

20 2. General Applicability of Policy

- 21a.This Policy applies to all District schools, students with disabilities and school-22based District personnel.
- b. <u>This Policy describes the procedures to be followed in the administration of</u> restraint, required training and certification, notice to parents, and documentation requirements.
- c. <u>Restraint must only be used as a safety measure, within a comprehensive</u>
 approach to a student's behavioral challenges, including accurate and
 continuous data related to fidelity of implementation and impact on behavioral
 outcomes.
- 30d.This Policy does not eliminate or restrict the ability of trained and certified31District personnel to use their discretion in the use of restraint to protect32students or others from an imminent risk of serious injury or death as provided33in this Policy.
- 34 e. This Policy does not limit or interfere with the duties and obligations of law

- 35 <u>enforcement and emergency medical personnel to respond appropriately to</u>
 36 <u>situations where an imminent risk of serious injury or death to a student or</u>
 37 <u>others exists.</u>
- 38 3. <u>Definitions</u>. <u>The following Policy terms are listed in alphabetical order and shall</u>
 39 <u>have the meanings expressly assigned to them for the purposes of this policy.</u>
- a. <u>"Emergency" means a significant, probable, imminent threat of serious bodily</u>
 <u>injury or death to self or others with the present ability to affect such bodily</u>
 <u>injury.</u>
- 43 b. <u>"FLDOE" means the Department of Education, State of Florida.</u>
- c. <u>"Functional Behavior Assessment (FBA)</u>" is a team process utilized to gain information about an individual who is demonstrating extreme or continuous behaviors that are dangerous to himself/herself or others. The information gathered during the FBA process is utilized to develop the individual Behavior Intervention Plan.
- 49d."Individual Education Plan (IEP)" means a written statement for a student50with a disability that is developed, reviewed and revised in accordance with51State Board of Education Rules 6A-6.03011 through 6A-6.0361, F.A.C.
- e. <u>"Imminent risk of serious injury or death</u>" means an immediate, high
 probability of significant injury to a student or others, such as a laceration,
 bone fracture, hematoma, bruise, injury to internal organs, or similar serious
 bodily injury.
- 56f."Parent" or "Parents" means one or both parents of a student, any legal57guardian of a student, any person in a parental relationship to a student, or58any person exercising supervisory authority over a student in place of the59parent. Section 1000.21(5), Florida Statutes.
- 60g."Physical escort" means a temporary touching or holding of the hand, wrist,
arm, shoulder, or back for the purpose of inducing a student who is non-
compliant to walk to a safe location. The term physical restraint does not
include physical escort.
- "Physical restraint procedures" means that in order to promote and maintain 64 h. a safe learning environment, the School Board, as an emergency intervention 65 measure and as a last resort, has authorized the implementation of specific 66 67 restraint procedures for its population of students with disabilities. Examples of 68 physical restraint procedures include, but are not limited to: professionally sanctioned holding and escape techniques which, when implemented in 69 accordance with approved, evidence- and research-based practices, are 70 71 specifically designed to prevent injury to students and staff and/or prevent

- 72 serious damage to school and personal property.
- i. <u>"Positional asphyxia" means a person's inability to intake a sufficient amount
 of oxygen as a result of body position that interferes with the person's ability to
 breathe and maintain normal brain function.
 </u>
- j. <u>"Positive behavioral interventions and supports</u>" (PBIS) is decision making
 framework that guides selection, integration, and implementation of the best
 evidence-based academic and behavioral practices for improving important
 academic and behavior outcomes for students.
- k. <u>"Restraint" means any method used to involuntarily limit a student's freedom</u>
 of movement, including, but not limited to, bodily physical force in the least
 amount necessary to prevent a student from harming self or others. Restraint
 may be used only by District staff trained in the appropriate use of restraint.
- 84 i. "Chemical restraint" means the use of drugs to restrict a student's movement or restrict the normal function of a student's body. The use of 85 chemical restraint is prohibited without exception. Chemical restraint 86 87 does not include: Prescription medicine that is regularly administered to 88 the student for medical reasons rather than to restrain the student's 89 freedom of movement (e.g. medications to treat mood disorders, ADHD, 90 etc.); or The administration of medication pursuant to applicable law, or 91 administration of medication for voluntary or life-saving medical 92 procedures (e.g. EpiPens or Diastat.)
- 93 ii. <u>"Mechanical restraint</u>" means the use of any device, material or 94 equipment to restrict a student's freedom of movement. The use of 95 mechanical restraints in the District is prohibited. Examples of prohibited 96 mechanical restraints include, but are not limited to: belts, vests, helmets, 97 padded mittens, tie-downs, wraps and chairs with straps, seatbelts, 98 blanket wrapping, harnesses, tape and trays.
- 99A.Exceptions: The prohibition against mechanical restraint does not
include devices implemented by trained school personnel or devices
used by a student that have been prescribed by an appropriate
medical or related service professionals and are used for the
specific, approved purposes for which such devices were designed,
such as:
- 105I.Adaptive devices or mechanical supports used to achieve
proper body position, balance, or alignment to allow greater
freedom of mobility than would be possible without the use of
such devices or mechanical supports, except that these
exceptions to the definition of mechanical restraint do not apply
to any device when it is used for any purpose other than

111 112 113 114		supporting a body position or proper balance, such as when used as coercion, discipline, convenience, or retaliation, to prevent imminent risk of serious injury or death of the student or others, or for any other behavior management reason;
115 116 117		II. <u>Vehicle safety restraints when used as intended during the</u> <u>transport of a student in a moving vehicle, such as seatbelts or</u> <u>wheelchair tie-downs:</u>
118		III. Restraints for medical immobilization:
119 120		IV. <u>Orthopedically prescribed devices that permit a student to</u> <u>participate in activities without risk of harm;</u>
121		V. Medical protective equipment; and
122 123 124 125		VI. <u>Physical equipment or orthopedic appliances, surgical dressings</u> or bandages, or supportive body bands or other restraints necessary for medical treatment that is ongoing in the educational setting.
126 127 128 129 130 131 132 133 134 135 136 137 138		 iii. Physical restraint refers to the use of physical intervention techniques by District personnel designed to restrict the movement of a student in an effort to de-escalate aggressive behavior. In order to promote a safe learning environment, the School Board has authorized the implementation of specific restraint procedures for <i>this population of</i> students. These procedures include, but are not limited to, holding and escape techniques which, when implemented in accordance with approved practices, are designed to prevent injury to students and staff or prevent serious damage to property. Physical restraint does not include any form of mechanical restraint, such as blanket wrapping, tie-downs, harnesses, or use of tape. iv. "Prone restraint" means the restraint of a student in a face down position on the floor.
139		v. "Supine restraint" means the restraint of a student in a face up position
140		with his or her back on the floor.
141 142 143 144	I.	"Seclusion" means the involuntary confinement of a student alone in a room or area from which the student is physically prevented from leaving. Seclusion may not be used under any circumstances in Palm Beach County Schools.
145 146	m.	<u>"Temporary holding" means the act of assisting a student without the use of force to aid the student in participating in educational or daily living activities.</u>

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- 147 Examples of temporary holding include: briefly holding an ESE student in order to calm and comfort the student; holding a student's hand or arm to 148 149 escort the student safely from one area to another; holding a child for a brief time in order to prevent an impulsive behavior that threatens the child's 150 151 immediate safety (e. g., elopement; running in front of a car); moving a student 152 who is disruptive in a specified area and unwilling to leave that area 153 voluntarily; breaking up a fight in a school building, on school grounds, or at a 154 school function. Temporary holding is not considered a physical restraint 155 under this Policy.
- 4. Statement of Policy. The School Board recognizes its responsibility to ensure that all students are treated with respect and dignity in an environment that provides for the physical safety and security of all students, District personnel and campus visitors. In accordance with state law, the School Board seeks to ensure that physical restraint is administered on students with disabilities consistent with this Policy. Thus. District personnel are authorized to physically restrain students with disabilities only in the limited situations as provided in this Policy.
- 163a.Administered By Trained District Personnel. Without exception, restraint
decisions must be made by trained and certified District personnel, who will
ensure that each restraint event is performed safely, for the least amount of
time necessary, with an emphasis on de-escalation of potentially dangerous
incidents, and affording the minimum risk to the student, classmates, teachers,
and staff.
- 169b.Prohibitions. As more specifically described in Section 6 of this Policy, the170School Board hereby prohibits:
- i. <u>District personnel from communicating or implying any form or threat of</u> restraint, seclusion, behavioral intervention, or other interaction with any student that employs humiliation, embarrassment, withholding of basic needs, or the intentional creation of punishment, pain or discomfort, in any form.
- 176ii.The use of restraint for the purposes of discipline, punishment, or
convenience.177convenience.
- 178iii.The use of restraint that restricts a student's ability to breathe, or that
causes positional asphyxia by impacting the student's ability to take in a
sufficient amount of oxygen.
- 181 iv. <u>The use of mechanical restraints on any student.</u>
- 182 v. <u>The use of chemical restraints on any student.</u>
- 183 vi. <u>The seclusion of a student.</u>

- 184 The use of supine restraints on any student. vii.
- 185 Behavioral Assessment or Intervention. Students who exhibit continuous c. aggression or self-injurious behavior shall be provided with a Functional 186 187 Behavior Assessment (FBA) and an individualized Behavioral Intervention 188 Program (BIP), as set forth in State Board of Education Rule 6A-6.03312. 189 Form 1549 PBSD is incorporated herein bv reference 190 (www.palmbeachschools.org/forms). A FBA or BIP may be initiated at the request of the 504 or IEP team. 191
- 192 5. Use of Restraint.

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- Assessment of Need for Restraint. District personnel trained in District-193 a. 194 approved restraint methods must determine, by evaluating each individual 195 circumstance, whether restraint is appropriate, based on assessment of 196 whether an emergency, where an imminent risk of serious injury or death to the student or others, exists. 197
- 198 b. Chain of Intervention Prior to Prone Restraint. Research shows that when 199 you have rules, rules management, classroom routines and quality instruction, 200 the likelihood of disruptive behavior is greatly decreased. The following are some prevention strategies to be implemented, prior to having to physically 201 202 intervene with a student. During a crisis situation, adults must strive to maintain a relaxed physical demeanor, interacting in a relaxed confident 203 204 manner. It is recognized that this is most likely to occur when proper training 205 is provided to staff. In the event of a crisis situation, the adults are expected 206 <u>to:</u> 207
 - i. Provide verbal redirection
 - Give physical prompt (i.e. light touch on the shoulder), if appropriate ii.
 - iii. Give the student choices
 - Consider biological factors (is the student hungry, thirsty or sick?) iv.
 - ۷. Consider modifying the student schedule
 - Use various types of praise (pivot, quiet, group callouts, individual vi. callouts, etc.)
- 214 Increase your rate or quality of reinforcement vii.
- 215 Use positive relationships with the student viii.
- Give student frequent feedback delivered promptly 216 ix.
 - Remind student of a preferred activity х.
 - If you do ", then you get ". This is known as Grandma's rule. xi.
- 220 If the student continues to be aggressive or self injurious:
 - 1. Use personal safety procedures, if necessary,
- 222 2. If criteria is met, implement transportation procedures.

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223			3. If transportation procedures break down or there is an imminent risk of
224			breaking down, implement one, two or three person
225			vertical immobilization procedures.
226			4. If vertical immobilization breaks down, and the student is still physically
227			aggressive or self injurious, and you have proper safety equipment and
228			trained staff, implement prone immobilization procedures.
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230		C.	Prone Restraint As a Last Resort. A prone restraint will only be used when
230 231		0.	required as a last resort.
232		d.	Requirements for Each Restraint. In each restraint event.
233			i. <u>Restraint shall be used only for the minimum time required to reduce the</u>
234			imminent risk of serious injury or death to the student or others. The
235			School District shall monitor the time frame of restraint and develop a
235			plan to reduce the length and occurrences of restraint.
230			plan to reduce the length and occurrences of restraint.
237			ii. <u>Personnel must limit the degree of physical force used so that a student</u>
238			receives the least amount necessary to reduce the imminent risk of
239			serious injury or death to the student or others.
240			iii. Each student shall be vigilantly monitored for the duration of the
241			intervention.
242			iv. To the maximum extent practicable, students should be evaluated during
243			and as soon as possible after the intervention.
244		e.	Location for Restraint. Restraint should be performed in a private location, to
245			the maximum extent practicable under the circumstances. If restraint cannot
246			be implemented in a private location, District personnel should, to the
247			maximum extent practicable, remove other students from the incident area, in
248			order to protect them and to provide the maximum amount of privacy for the
249			student.
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250		f.	<u>Requirement for District Training Prior to Use of Restraint</u> . District personnel
251			who have received training in restraint not associated with their District
252			employment shall first be trained and certified in the District's approved
253			restraint methods before implementing any form of restraint.
254		g.	ESE School Cluster Site Team Requirements. Schools designated as ESE
255		-	cluster sites should maintain a team with a minimum of four (4) persons
256			trained and certified in restraint.
257	6.	<u>Prc</u>	hibited Actions.
258		a.	District personnel are prohibited from using restraint procedures acquired

259		out	side of their District training.
260	b.	Res	straint must never be used:
261		i.	In situations where a student cannot be safely restrained
262 263 264		ii.	As punishment, for the convenience of staff, or as a substitute for a Functional Behavior Assessment (FBA) and an individualized Behavioral Intervention Program (BIP).
265 266		iii.	If the intervention would be contraindicated due to a student's psychiatric, medical, or physical condition, as documented in the student's records.
267		iv.	After the student is no longer an immediate danger to self or others.
268		v.	If a student is reasonably observed to be in physical or mental distress.
269		vi.	For more time than the absolute minimum time necessary.
270	c.	<u>Scł</u>	nool personnel shall never use:
271		i.	Pain inducement to obtain a student's compliance.
272		ii.	Bone locks.
273		iii.	Any technique resulting in hyperextension of joints.
274		iv.	Any supine restraint technique on a student.
275		v.	Peer restraint.
276 277		vi.	<u>Pressure or weight on the chest, lungs, sternum, diaphragm, back, or abdomen, causing chest compression.</u>
278 279 280 281		vii.	Any restraint that restricts, or has the potential to restrict, a student's breathing, which can cause asphyxia and death, including covering a student's mouth, nose, or body with anything, including soft objects such as pillows or washcloths.
282 283		viii.	<u>Any type of choke hold, including hand chokes, and any type of neck or head-hold.</u>
284 285 286		ix.	Any technique that involves pushing on or into the student's mouth, nose, eyes, or any part of the face that is not part of an approved crisis intervention technique.
287		х.	Any restraint that involves punching, hitting, poking, pinching, or shoving.

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288 Aversive sprays or liquids, or acting in a threatening manner toward a xi. 289 student as if an aversive will be used. 290 xii. Prone restraint on a student known to be diagnosed with breathing or 291 circulation problems, such as asthma; epilepsy; heart condition; gastro-292 esophageal reflux disease; chronic heartburn reflux; or esophagitis. 293 xiii. Techniques that involve any form of straddling or sitting on any part of the 294 body or implementing any maneuver that places pressure, weight, or 295 leverage on the neck or throat, on any artery, or on the back of the 296 student's head or neck, or that otherwise obstructs or restricts the 297 circulation of blood or obstructs an airway. 298 d. Specific prohibited actions include, but are not limited to: 299 i. Restraining a student in such any way that it places excess pressure on 300 the student's chest, back, or could reasonably be anticipated to cause, 301 positional asphyxia. 302 ii. Restraining or secluding a student in a way that inhibits or impedes the 303 student's ability to speak with others. 304 iii. Use of any mechanical restraint, such as belts, vests, helmets, padded 305 mittens, tie-downs, wraps and chairs with straps, seatbelts, blanket 306 wrapping, harnesses, tape and trays, unless: 307 Α. The mechanical restraint is has been prescribed by an appropriate medical or related service professional and is used for the specific, 308 309 approved purposes for which such devices were designed. 310 B. It is a vehicle safety restraint, when used as intended during the 311 transport of a student in a moving vehicle, such as seatbelts or 312 wheelchair tie-downs. The purpose is for medical immobilization. 313 C. 314 D. The restraint is orthopedically prescribed devices that permit a 315 student to participate in activities without risk of harm. 316 E. It is medical protective equipment. 317 F. It is physical equipment or orthopedic appliances, surgical dressings or bandages, or supportive body bands or other restraints necessary 318 319 for medical treatment, which is ongoing in the educational setting. 320

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321 7. Notification, Documentation and Reporting.

- 322 Initial Notification to and Acknowledgement of Parent. The principal a. or 323 designee shall notify parents or legal guardians each time physical restraint is 324 used. Such notification must be in writing and provided before the end of the school day on which the restraint occurred. (District's notification letter to 325 parents is incorporated herein by this reference and attached as Exhibit A to 326 327 this Policy). Reasonable efforts must also be taken to notify the parents or 328 guardians by telephone or computer e-mail (or both) and those efforts must be documented. The principal or designee shall obtain, and keep in school 329 330 records parents' or guardians' signed acknowledgment that they were notified 331 of their child's restraint.
- 332 Incident Report of Used Restraint. In compliance with Section 1003.573. b. Florida Statutes, the principal or designee shall prepare an incident report 333 334 within twenty-four (24) hours after a student is released from restraint. If the 335 student's release occurs on a day before the school closes for the weekend, a holiday, or another reason, the incident report must be completed by the end 336 337 of the school day on the day the school reopens. The incident report shall be 338 completed on the FLDOE web-based reporting and a copy to the 339 parent/guardian as required by subparagraph (c) herein. Each incident report 340 must include the following information:
- i. <u>The name of the student restrained:</u>
- 342 ii. <u>The date and time of the event and the duration of the restraint:</u>
- 343 iii. <u>The location at which the restraint occurred:</u>
- 344 iv. <u>The type of restraint used;</u>
- 345 v. <u>The name of the person using or assisting in the restraint of the student:</u>
- 346 vi. <u>The name of any non-student who witnessed the restraint;</u>
- 347 vii. <u>A description of the incident, including:</u>
- A. <u>The context in which the restraint occurred.</u>
- 349B.The student's behavior leading up to and precipitating the decision to
use manual physical restraint, including an indication as to why there
was an imminent risk of serious injury or death to the student or
others.3510
- 353C.The specific positive behavioral strategies used to prevent and
deescalate the behavior.

- 355D.What occurred with the student immediately after the restraint
terminated.356terminated.
- 357 E. <u>Any injuries, visible marks, or possible medical emergencies that</u>
 358 <u>may have occurred during the restraint, documented according to</u>
 <u>District policies.</u>
- 360 F. Evidence of steps taken to notify the student's parent or guardian.
- 361c.Incident Report to Parent.The principal or designee shall provide parents362with the completed incident report by mail within three (3) school days after a363student was physically restrained.Schools shall obtain, and maintain in a364secure location, parents' signed acknowledgment that they received a copy of365the incident report.Schools will mail the completed incident report to parents,366including a self-addressed stamped envelope for parents to return the367signature page to school.

368 8. Training and Certification of District Staff.

- 369 Responsibilities for Training and Certification. The Superintendent a. or 370 designee shall ensure the District has instituted a training and certification 371 program, including refresher certification, designed to address the use of 372 restraint with students with disabilities, consistent with standards provided by 373 FLDOE. The District's Department of ESE will coordinate the designation, 374 training, and related recordkeeping for District employees working with 375 students with disabilities trained in restraint methodology, as well as 376 coordinate and comply with all required reporting requirements to FLDOE. In 377 the event that a person or entity not employed by the District maintains the 378 District's certification and training records, that information must be made 379 readily available to the District upon request.
- b. <u>Training and Certification Program Consistent with guidelines of FLDOE, the</u>
 <u>District-approved restraint training methodology shall include, but not be</u>
 <u>limited to:</u>
- 383i.Procedures for deescalating problem behaviors before they increase to a384level or intensity necessitating physical intervention.
- ii. <u>Information regarding the risks associated with physical restraint, as well</u>
 as procedures for assessing individual situations and students, in order to
 determine if the use of restraint is appropriate and sufficiently safe.
- iii. <u>The actual use of specific techniques that ranges from the least to most</u>
 <u>restrictive, with ample opportunity for trainees to demonstrate hands-on</u>
 <u>proficiency in their use.</u>

- 391iv.Techniques for implementing physical restraint, with multiple staff392members working as a team.
- 393v.Techniques for assisting a student to reenter the instructional
environment and again engage in learning.
- 395 vi. Instruction in the District's documentation and reporting requirements.
- 396vii.Procedures to identify and effectively respond to potential medical397emergencies arising during the use of restraint.
- 398 Maintenance and Reporting of Training and Certification. The District must C. 399 maintain records identifying the name and position of each person trained and 400 certified; the date of the most recent certification or training; an indication of 401 whether it was an initial certification or training or a refresher certification or 402 training; and whether the individual successfully completed the certification or 403 training and achieved proficiency. In the event that a person or entity not employed by the District maintains the District's certification and training 404 405 records, that information must be made readily available to the District upon 406 request.
- 407d.Maintenance of Certification by Staff. Current certifications must be maintained408by all District staff who have successfully completed the initial restraint training409program. Therefore, prior to restraining a child District personnel shall receive410annual certification.

411 9. <u>Monitoring.</u>

- 412 a. <u>In compliance with Section 1003.573, Florida Statutes:</u>
- 413i.The District must undertake comprehensive monitoring of the use of414restraint on students at the school classroom, building, District, and State415levels.
- 416 ii. <u>Each month that the District's schools are in session, all required restraint</u>
 417 <u>documentation will be made accessible via a web-based reporting system</u>
 418 <u>to school principals, the District's Director of ESE, and the Bureau Chief</u>
 419 <u>of the Bureau of Exceptional Education and Student Services.</u>
- b. <u>District-level administrators` are responsible for regular oversight and data</u>
 <u>analysis of all restraint events. The ESE Director or designee will monitor the</u>
 <u>restraints that have been reported by District, school and classroom level.</u>
- 423c.If there are more than three (3) restraints occurring on one student within a424one (1)-month period, an IEP or 504 Team must convene to consider425development or review of a Functional Behavior Assessment (FBA) and an

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- 426individual Behavior Intervention Plan (BIP). Where there are more than three427(3) restraints occurring during a school year, the IEP or 504 Team must428address the frequency and duration of the restraints.
- 429d.If there are more than five (5) restraints occurring during a one (1)-month430period at an individual school, the ESE Director or designee will contact the431school principal and monitor whether there are any particular teachers and/or432staff members in need of additional behavioral intervention and/or support.
- e. <u>If there are more than ten (10) restraints occurring at an individual school in</u>
 the course of a school year, the Program Planner for Autism and E/BD
 programs or designee will visit the school and provide technical assistance. At
 any time, a principal may request support from the ESE Department's
 behavior team.
- 438f.All documentation regarding a restraint is maintained in the student's439confidential file.
- 440g.The School District shall develop a plan to reduce the length of time and
occurrence of restraint within Palm Beach County public schools. This plan
will be developed with stakeholders in the school community, including
parents, advocates and employees.
- h. <u>The ESE Department will provide quarterly reports to the School Board and</u> Superintendent so that restraints can be carefully monitored.
- 446 i. <u>Any revisions to this Policy must be filed with the State's Bureau Chief of the</u> 447 <u>Bureau of Exceptional Education and Student Services.</u>
- 448 10. Plans and Programs.
- 449a.This Policy does not modify, interfere with, or substitute for the District's non-
delegable responsibility under Federal and State law to identify, evaluate, and
address the specific, individualized behavioral needs of children with
disabilities.451disabilities.
- b. <u>Where appropriate, this Policy permits a student's educational and behavioral</u>
 plans to include the use of restraint in specified emergency situations.
- 455 11. Policy Interpretation.
- a. <u>This Policy shall be interpreted to comply with all Federal and State laws.</u>
 regulations, rules and guidance, with particular attention to Section 1003.573.
 Florida Statutes, and the Technical Assistance Paper issued by the Florida
 Department of Education, Division of Public Schools, Bureau of Exceptional
 Education and Student Services ("Guidelines for the Use, Documentation,

- 461Reporting, and Monitoring of Seclusion and Restraint with Students with462Disabilities").
- b. <u>This Policy shall not be construed to restrict the ability of law enforcement</u>
 <u>officers, as defined by Section 943.10, Florida Statutes, to perform any of their</u>
 <u>lawful duties under State law.</u>
- 466 c. <u>This Policy shall be timely revised as necessary to ensure compliance with all</u>
 467 <u>Federal and State laws, regulations, rules and guidance.</u>
- 468

469 Purpose

- 470This Policy is intended to identify the circumstances under which school personnel may use471permissive physical restraint for students with disabilities eligible for Exceptional Student472Education (ESE) services. The term "student" or "students" in this Policy refers only to473students eligible for ESE services. This Policy does not apply to students with a physical or474mental impairment eligible only under Section 504.
- On the continuum of behavioral interventions, positive and preventative behavioral techniques shall
 be the primary and foremost approach in all schools. This Policy also underscores (in Paragraph
 No. 3) that a student may only be physically restrained in two very serious situations: (1) to prevent
 imminent danger of physical injury to self or others; or (2) to curtail a student's continuous, high magnitude disruption that severely impedes the educational environment and inhibits the education
 of other students.
- 481This Policy does not modify a student's individualized behavior goals, objectives, plans, and/or482programs. Nor does this Policy interfere with or substitute for an *IEP* Team's continual responsibility483to identify and address the specific behavioral needs of an individual child, which may include484provisions for specific physical restraints.
- 485Students who exhibit behaviors that interfere with their learning and/or the learning of others shall
be provided with an appropriate Functional Behavior Assessment and an individualized Behavioral
Intervention Plan, as set forth in SBER 6A-6.03312. See PBCSD Form 1549, which is incorporated
herein by reference (located on the School District's website at:
www.palmbeach.k12.fl.us/Records/FormSearch.asp).
- Any behavioral intervention or physical restraint which consists of social humiliation, the withholding
 of a child's basic needs, or the *intentional* creation of pain or discomfort is always inappropriate
 and strictly prohibited. Students shall never be physically restrained as punishment.

493 **Definitions**

494 Physical restraint refers to the use of physical intervention techniques by school staff designed to 495 restrict the movement of a student in an effort to de-escalate aggressive behavior. In order to 496 promote a safe learning environment, the School Board has authorized the implementation of 497 specific restraint procedures for this population of students. These procedures include, but are not 498 limited to, holding and escape techniques which, when implemented in accordance with approved 499 practices, are designed to prevent injury to students and staff or prevent serious damage to 500 property. Physical restraint does not include any form of mechanical restraint, such as blanket 501 wrapping, tie-downs, harnesses, or use of tape.

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502 Temporary holding refers to school staff assisting a student without the use of force to aid the 503 student in participating in educational or daily living activities. Temporary holding is not considered a 504 permissive physical restraint under this Policy. Examples of temporary holding include: briefly 505 holding a student in order to calm or comfort the student; holding a student's hand or arm to escort 506 the student safely from one area to another; holding a child for a brief time in order to prevent an 507 impulsive behavior that threatens the child's immediate safety (e. g., running in front of a car); 508 moving a student who is disruptive and unwilling to leave an area; breaking up a fight in a school 509 building, on school grounds, or at a school function.

510 Use of Physical Restraint

- 511 The only two circumstances when physical restraint by school staff would be considered appropriate 512 are:
- 513 Imminent danger of physical injury to self or others:
- 514 Demonstrated evidence of a behavior likely to cause injury to self or others.
- 515Examples of imminent danger include acts of continuous aggression, such as516continuous hitting, kicking, head butting, head banging, face slapping, biting, or use of517any other part of the body or an object to injure another person. Non-examples of518imminent danger include, but are not limited to: head banging only once, throwing a519single punch towards another individual by a student who then sits down, or annoying a520fellow student by poking in the arm.
- 521High-magnitude disruption may occur in the classroom, hallway, assemblies or at other522school functions. It is contemplated that there are rare circumstances when disruption, in523and of itself, will require a physical removal from a student's present educational524environment. Other less severe interventions to alleviate the disruption should always be525attempted first. It is noted that physical removal could lead to escalation of the disruption526in a specific situation. Physical removal should therefore be avoided whenever possible.
- 527 Any student physically restrained under this Policy shall be constantly monitored by school staff for 528 the duration of the intervention.

529 Whenever possible, physical intervention should not be done in front of other students. It is more 530 respectful of the student to try to escort the student to a private area. If the *staff* is unable to get the 531 student to a private area, then it is preferable to clear the room of other students in order to protect 532 them and to provide privacy for the student being restrained.

533 Mandatory Procedures Whenever Physical Restraint is Used

534 Following any use of physical restraint as defined under this Policy, the school will make all 535 reasonable efforts to provide the parents of the student with a verbal report by the end of the 536 school day on which the incident occurred, through the principal/designee.

- 537 The school staff is required to prepare a Student Restraint Report (Report) for each incident 538 of physical restraint. The Report will contain the following information:
- 539 Name and school of student
- 540 Date of the physical restraint
- 541 Behavior that resulted in physical restraint
- 542 Antecedent behavior/situation which occurred prior to the behavior requiring physical restraint

543	Type of physical restraint procedure
544	Location of the physical restraint
545	Beginning and ending time of the physical restraint
546	Where the student went after the physical restraint
547	Identification of the parent(s) contacted and method used
548	Names of the certified practioners who initiated the physical restraint
549	Witnesses to the event incident
550 551	Any observations of physical injury to the student, or complaints by the student of physical injury, arising from the use of physical restraint
552 553 554 555	The Report will be prepared and transmitted electronically to the school principal by the end of the school day on which the incident occurred, containing all of the information then available. The school will make all reasonable efforts to provide the completed Report to both the principal and the parents of the student by the end of the next school day.
556 557	The Report requirement does not preclude the school from submitting any other form reporting student injury, if necessary.
558 559	The school must maintain a hard copy of the Report and any other documents relating to each incident of physical restraint.
560	Training
561 562 563 564 565 566	When physical restraint must take place, it is imperative that school staff utilize appropriate and safe methodology. Accordingly, regular training, certification, and recertification of staff, as appropriate, in safe physical restraint procedures must take place. The ESE Department and/or the School Police Department will coordinate all trainings for staff working with students. It is highly recommended that schools referred to as ESE cluster sites have a team with a minimum of four staff members trained in physical restraint.
567 568	Except in the case of an emergency, only staff current in the required training will implement physical restraint with a student.

569 Oversight and Analysis

- 570Regular oversight and data analysis of physical restraints must take place by the ESE571Department and/or School Police Department. Such reviews must include an analysis of the572frequency of physical restraint on individual students, use by individual teachers, duration of573the physical restraint, and frequency by individual schools, to ensure that physical restraints574are utilized only in appropriate circumstances.
- 575Additionally, when an individual student has been restrained three (3) times in a one (1) month576period, a team of relevant persons must convene to address or readdress the student's577Functional Behavioral Assessment and/or the Behavioral Intervention Plan. If a student has578been restrained six (6) times in a one-month period, a designee from the ESE Department will579review the circumstances, observe the student, and make appropriate recommendation(s) to a580school team of relevant persons.
- 581 Law Enforcement Exemption

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- 582This Policy does not apply to any law enforcement officer, as defined in Fla. Stat. § 943.10. It583requires school staff, or those acting as agents of the School District, to utilize appropriate584and safe methodology in physically restraining students.
- 585The School Board anticipates that physical restraint issues related to law enforcement action586will generally be limited to situations where the underlying incident may be punishable as a587crime (e.g., acts identified in School Board Policy Ch. 6Gx50-5.80 "General Disciplinary
- 588 Policy for Criminal Actsâ€□), or in discharging duties required in *The Florida Mental Health*
- 589 Act, Fla. Stat. § 394 ("The Baker Actâ€⊟), or other lawful purpose.

590 Policy Interpretation

- 591 This Policy shall be interpreted consistently with Federal and State law, including State Board of 592 Education Rules.
- 593 STATUTORY AUTHORITY: Fla. Stat. §§ <u>394; 1001.41(2); 1001.42(22); 1001.43(1);</u>
- 594 <u>1003.573; 1006.07; 1006.11; 1003.32; 34 CFR 300.504; State Board Rule 6A-6.0311</u>
- 595 LAWS IMPLEMENTED: Fla. Stat. §§ <u>1001.43(1); 1003.31(1), (3); 1003.32; 1003.573;</u> 596 <u>1006.07; 1006.09; 1006.11; 1006.13(4)</u>
- 596 <u>1006.07; 1006.09; 1006.11; 1006.13(4)</u> 597 RULES SUPPLEMENTED: SBER 6A-6.03312 & 6A-6.0
- 597 <u>RULES SUPPLEMENTED: SBER 6A-6.03312 & 6A-6.03311; 34 CFR 300.504</u>
- 598 HISTORY: <u>8/17/94; 11/5/08; 3/30/2011-ER; /2011</u>

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Legal Signoff:

The Legal Department has reviewed proposed Policy 5.181 and finds it legally sufficient for development by the Board.

Attorney

Date