



POLICY 5.615

5-A I recommend that the Board approve development of the proposed new Policy 5.615, entitled “Drug and Alcohol Testing of Student Athletes.”

[Contact: Dr. Alison Adler, PX 50900; Kim C. Williams. PX81540.]

Development

CONSENT ITEM

- This proposed Policy has been drafted to conform to the U.S. Supreme Court rulings (*Board of Education Independent School District No. 92 of Pottawatomie County v. Earls, et al.*, 536 U.S. 822 (2002), and *Vernonia School District 47J v. Acton*, 515 U.S. 646 (1995) which upheld drug testing of student athletes, students participating in extra-curricular activities, or students with parking passes. From these and other case law, the proposed Policy has been drafted to encompass the successful components identified from the cases and a review of the school board policies at subject in the cases. The proposed Policy provides the following.
 - A safety rationale for the illicit drug and alcohol testing program and concern over student welfare with the goal of reducing drug use by student athletes. See sections 1 (Findings and Purpose) and 2 (Applicability of the Policy).
 - The program is non-punitive, resulting only in suspension from the interscholastic athletic activity. See sections 2.b, 5.a and 8.
 - Use of Medical Review Officer and no requirement for the student to report medications taken to anyone other than the Medical Review Officer. See section 6.f.
 - Parental Consent Forms. See sections 6a. and 10.
 - Minimal intrusion during the collection process, affording maximum privacy possible (with no observed collections). See section 6.d.
 - Progressive consequences if more than one positive drug test results for a student. See section 8 (Consequences).
 - Test result actions do not include law enforcement involvement. See sections 2.d and 7.
 - A confirmatory testing process. See section 6.e & g.
 - Establishment of specific and strict confidentiality procedures such as keep drug test results separate from other records and information on results restricted to a “need to know” basis. See section 7 (Confidentiality).
 - Options/referrals for treatment. See section 8 (Consequences).
 - Destruction of drug testing records upon graduation or departure from district. See 7 (Confidentiality).

POLICY 5.615

DRUG AND ALCOHOL TESTING OF STUDENT ATHLETES

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3 1. **Findings and Purpose.--** Although the School Board desires that no student use or
4 possess alcohol and illegal or performance enhancing drugs, we recognize that an
5 increasing number of students in the School District and throughout our nation are involved
6 in the illegal use of drugs and alcohol. Such illegal use of drugs and alcohol by students,
7 during school hours and at other times, continues to have a direct detrimental impact upon
8 students' behavior, academic performance and safety and may cause permanent physical
9 and mental harm. The School Board also finds that some students who participate in
10 interscholastic athletics and who are popular role models among their peers at school are
11 also involved in the illegal use of drugs and alcohol. Student athletes involved in such
12 conduct will also experience other harmful affects including but not limited to: interference
13 with athletic and academic performances, which affects athletic eligibility; increase risk of
14 injury to themselves and to their teammates, athletic opponents or others with whom they
15 participate in athletic events; impairment of judgment; decrease of reaction time and
16 reflexes; inability to adequately perceive pain; and reduction of motivation and level of
17 discipline necessary to any athletic program.
- 18 a. State and federal laws authorize school districts to conduct drug testing of student
19 athletes, as the participation in school-sponsored interscholastic athletics is a
20 privilege. Student who participate in athletics are representing the school district and
21 the community. Accordingly, students electing to participate in athletics have a
22 responsibility to themselves, their fellow students, their parents and their school to set
23 the highest possible example of conduct, sportsmanship, and training, which includes
24 avoiding the use or possession of controlled substances and/or illegal drugs.
- 25 b. In order to accomplish its purposes, this Policy establishes a program of education
26 and counseling to deter the unlawful use of alcohol and other drugs and provides for
27 the suspension or termination of participation in interscholastic athletics when
28 deterrence is unsuccessful. To determine compliance with the Policy, a testing
29 program is provided to identify student participants who are unlawfully using alcohol
30 and other drugs. For these students, the Policy provides incentives for rehabilitation
31 through possible reinstatement to the designated interscholastic athletic activity.
- 32 c. Based upon the above factors, the School Board has a vital interest in maintaining a
33 positive learning environment that is safe and healthy for all of its students and to
34 deter and reduce the illegal use of drugs and alcohol by student athletes. For the
35 safety, health and well being of student athletes, this Policy is for all participants in
36 interscholastic athletics in grades 9-12. The purposes of this Policy include:
- 37 i. to provide for the health and safety of student athletes;
- 38 ii. to educate student athletes concerning the problems and detrimental affects of

- 39 illegal drug and alcohol use;
- 40 iii. to prevent injury, illness, and harm for student athletes that may arise as a result
41 from illegal drug use;
- 42 iv. to establish standards of conduct for District student athletes, with the goal of
43 reducing or eliminating alcohol or drug use by student athletes;
- 44 v. to identify those student athletes who may be misusing drugs and alcohol and
45 identify those substances being used, to encourage and facilitate appropriate
46 intervention counseling and treatment for any identified drug and alcohol
47 dependency and provide reasonable assurances that students wishing to
48 participate in interscholastic athletics are medically and physically competent to
49 do so;
- 50 vi. to encourage any student athlete with a dependence on, or addiction to, alcohol
51 or other drugs to seek help in overcoming the problem;
- 52 vii. to work cooperatively with parents by assisting them in keeping their children
53 free from drug and alcohol abuse; and
- 54 viii. to protect the reputation of the school system and its students.

55 2. **Applicability of Policy**

- 56 a. This Policy applies to all students who choose to participate in interscholastic athletics
57 in the School District.
- 58 b. No student shall be penalized academically for testing positive for alcohol or drugs
59 pursuant to this Policy.
- 60 c. Confidentiality of the drug and alcohol test results shall be maintained at all times.
61 Such results and information obtained in the course of administering this Policy shall
62 not be utilized by the School District for disciplinary purposes other than as set forth
63 in this Policy.
- 64 d. This Policy is not designed to be used nor shall it voluntarily be used in any manner to
65 provide a source of information for law enforcement agencies or for the prosecution of
66 the student. Without specific authorization from the student athletic or parent/guardian
67 if the student is not of legal age, the Principal or designee shall not release test
68 results of any student athlete to any person other than as required by law or by a
69 lawfully issued subpoena or court order.
- 70 e. In order to accomplish its purposes, this Policy establishes a program of education
71 and counseling to deter the illegal use of drugs and alcohol and provides for the
72 suspension or termination of participation in interscholastic athletics when deterrence

73 is unsuccessful. To determine compliance with this Policy, a testing program is
74 provided to identify student athletes who are unlawfully using drugs and alcohol. For
75 these students, the Policy provides incentives for rehabilitation through possible
76 reinstatement to the designated interscholastic athletic activity.

77 3. **Effective Date.**-- This Policy shall become effective as a pilot project at the beginning of
78 the second semester of the 2008/2009 school year and shall be initiated in Fall 2009 at all
79 Palm Beach County public high schools with interscholastic athletics programs.

80 4. **Definitions.**-- For purposes of this Policy, the following terms and phrases shall be defined
81 as follows:

82 a. *Alcohol* means any beverage, mixture or preparation, including any medications or
83 other products, containing alcohol or ethanol.

84 b. *Chain of custody* refers to the methodology of tracking specified materials or
85 substances for the purpose of maintaining control and accountability from initial
86 collection to final disposition for all such materials or substances and providing for
87 accountability at each stage in handling, testing and storing specimens and reporting
88 test results.

89 c. *Confirmation test, confirmed test, confirmed drug test* means a second analytical
90 procedure used to identify the presence of a specific drug or metabolite in a
91 specimen, which test must be different in scientific principle from that of the initial test
92 procedure and must be capable of providing requisite specificity, sensitivity, and
93 quantitative accuracy.

94 d. *Drugs* mean any substances or drugs identified in Schedules I through V of 21 United
95 States Code Section 202 (Controlled Substances Act) and as further defined by 21
96 CFR 1300.11 through 1300.15 and Section 893.03, Florida Statutes, and shall include,
97 without limitation, cannabinoids (marijuana), amphetamines, benzodiazepines,
98 ethanol (alcohol), cocaine, opiates, and Propoxyphene.

99 e. *Medical Review Officer* or "MRO" is a licensed physician who has agreed to provide
100 services for the purpose of reviewing drug test results and communicating with the
101 student athlete concerning any positive drug test result as more specifically described
102 herein.

103 f. *Parent* shall mean the parent(s) or legal guardian(s) of a student athlete.

104 g. *Performance-enhancing drugs* include anabolic steroids and other natural or synthetic
105 substance use to increase muscle mass, strength, endurance, speed or other athletic
106 ability. The term does not include dietary or nutritional supplements such as vitamins,
107 minerals and protein which can be lawfully purchases in over-the-counter
108 transactions.

- 109 h. Positive test results refer to a drug test administered pursuant to this Policy will be
110 deemed to have rendered a positive result indicating the presence of a drug if the
111 quantity as determined by an initial laboratory analysis followed by a confirmation
112 analysis of the remaining portion of a split sample.
- 113 i. Random selection basis means a mechanism for selecting student athletes for drug
114 testing that:
- 115 i. results in an equal probability that any student from a group of students (pool)
116 subject to the selection mechanism will be selected, and
- 117 ii. does not give the School District discretion to waive the selection of any student
118 athlete selected under the mechanism.
- 119 j. Student athletes are any high school students enrolled in the School District who are
120 participating in or applying for participation in any interscholastic athletic program or
121 any student who has participated in any interscholastic athletic program during the
122 current or during the prior school year as indicated by the Florida High School Athletic
123 Association rolls, including practices and contests under the control and jurisdiction of
124 the School District.
- 125 5. Policy.-- It is the policy of the School Board that any student who participates in
126 interscholastic athletics shall be subject to drug testing in accordance with this Policy.
- 127 a. Standard of Conduct for Student Athletes.-- The use or possession of a drug, as
128 defined herein, by a student athlete at any time is both illegal and detrimental to that
129 student athlete's ability to participate in interscholastic athletics and is hereby
130 prohibited. Any student athlete determined to be in violation of this Policy is subject to
131 the intervention measures and disciplinary action related to his or her participating in
132 interscholastic athletics, which may include suspension or removal from athletic
133 participation as provided herein.
- 134 b. Student Code of Student Conduct.-- Nothing contained in this Policy for drug testing
135 for student athletes shall be construed to limit the application and enforcement of the
136 Student Code of Conduct, including all of its provisions pertaining to drugs and
137 alcohol use discovered by means, observations, events or actions not administered or
138 taken pursuant to this Policy.
- 139 6. Drug Testing Procedures
- 140 a. Consent Form.-- Each student athlete shall be provided with a copy of the
141 "Student Athlete Drug and Alcohol Testing Consent Form" which shall be read,
142 signed and dated by the student athlete and the parent or legal guardian before such
143 student shall be eligible to practice or participate in any interscholastic athletics. Such
144 consent form shall be completed by student athletic participants each school year.
145 The consent form requires the student athlete to provide a urine sample: (a) when the

146 student athlete is selected by the random selection basis to provide a urine sample;
147 and (b) at any time the head coach believes there is reasonable suspicion to test for
148 illegal or performance-enhancing drugs. No student shall be allowed to practice or
149 participate in any extracurricular activities involving interscholastic athletics unless the
150 student has returned the properly signed “**Student Athlete Drug and Alcohol**
151 **Testing Consent Form.**”

152 b. Orientation Session.-- Each year prior to the commencement of practice sessions
153 for the interscholastic athletic activity, an orientation session will be held with the
154 student athletes to educate them about the Policy and the sample collection process,
155 privacy arrangements, drug testing procedures. At such session, each student
156 athlete shall be provided a copy of this Policy. The head coach of the interscholastic
157 athletic activity shall be responsible for the orientation session and explaining the
158 Policy, and for preparing an educational presentation to acquaint the student athlete
159 with the harmful consequences of drug and alcohol use and abuse.

160 c. Random Drug Testing Process

161 i. A confidential testing schedule shall be devised by the testing coordinator
162 provided for by the School District. Drug testing of student athletes shall occur
163 monthly throughout the school year where such athletes shall be selected at
164 random using a numerical selection process where each student athlete's name
165 and identity remain unknown until the random selections are completed.
166 Retesting of student athletes following a first offense or first positive drug test
167 result shall occur as specified in paragraph (6)(g) below.

168 ii. Group Size.-- A total of five (5) students from each high school shall be
169 randomly selected for testing each month, to allow specimen collections to be
170 carried out quickly, and to minimize the student's loss of class time. Upon
171 selection of the student athletes, the testing coordinator and the athletic director
172 shall insure, without exception, that the selected student athlete is tested. It shall
173 be the responsibility of the testing coordinator and athletic director to insure that
174 all students on the athletic activity roster have submitted the consent form.

175 d. Sample Collection Procedure.-- Those student athletes who are selected for drug
176 testing shall be required to produce a urine sample under the supervision of such
177 person or vendor authorized by the School District and an athletic coach or school
178 administrator in a manner which will minimize intrusiveness and embarrassment to
179 the student athlete while also insuring that there is no tampering with the urine
180 sample by the student athletes or others. Male student athletes shall be required to
181 produce a urine sample at a restroom urinal while being observed from behind by a
182 male lab technician, athletic coach or school administrator. Female student athletes
183 shall be required to produce a urine sample while in a restroom stall while a female
184 lab technician, female athletic coach or female school administrator remains outside
185 the stall. The monitor shall not observe the student while the specimen is being

186 produced, but the monitor shall be present outside of the stall to guard against
187 tampered specimens and to insure an accurate chain of custody. Each urine sample
188 container will be checked for appropriate temperature and for any signs of tampering
189 and will be sealed and labeled with a number or other means of identification which
190 does not disclose the student athlete's name.

191 e. Sample Analysis Procedures.-- The sealed urine sample containers will be delivered
192 to the testing laboratory through a verifiable chain of custody. A portion of the urine
193 sample will then be analyzed. If that initial analysis renders a negative result, then no
194 further analysis will be conducted. If the initial analysis renders a positive result, then
195 a second analysis of the remaining portion of the urine sample will be conducted for
196 the purpose of confirmation of the positive result. If such confirmation analysis
197 renders a negative result, then the drug test will be deemed negative and no further
198 analysis or action will be taken. If the confirmation analysis renders a positive result,
199 then the drug test result will be deemed positive and a report of such results will be
200 delivered to the Medical Review Officer bearing only a number to identify the student
201 without the student's name appearing on that report.

202 f. Medication.-- Student athletes who test positive for drugs and who are or have been
203 taking prescription medication shall disclose that fact and provide verification (either
204 by a copy of the prescription or by a physician's written authorization at the request
205 of the Medical Review Officer.

206 g. Medical Review Officer's Review.-- The Medical Review Officer ("MRO") will receive
207 all reports of positive drug test results and will be supplied with information to
208 determine the correct name of the student athlete whose identifying number appears
209 on each positive test result report. The MRO shall have knowledge of substance
210 abuse disorders and appropriate medical training to interpret and evaluate a student
211 athlete's confirmed positive drug test result, together with his or her medical history or
212 any other relevant biomedical information that the student athlete or his or her parents
213 wish to provide. Prior to verifying a positive drug test result, the MRO shall contact the
214 student athlete whose name coincides with the identifying number on the positive
215 drug test report and that student athlete's parents to afford them the opportunity to
216 confidentially discuss the test result with the MRO and provide the MRO with the
217 student athlete's medical history and any other relevant biomedical information that
218 would assist the MRO in determining whether he or she should verify the drug test
219 result as positive or deem that result to be negative. If the MRO determines that the
220 test result should be deemed negative, then no further action shall be taken and the
221 student athlete's test result along with all other previous negative test results will be
222 reported to the school principal as a negative result. If the MRO verifies that a positive
223 drug test result as reported by the laboratory is indeed positive, then the MRO shall
224 submit a report of that positive drug test result to the student athlete's school principal
225 identifying that student athlete by name. If the student athlete is 18 years of age or
226 will turn 18 years of age during the sports season, the student must agree to release
227 all test results to the student's parent(s) or legal guardian(s).

- 228 h. Positive Test Conference.-- In the event of a positive test result, the principal shall
229 schedule a conference with the student, the student's parent(s) or legal guardian(s),
230 and the athletic direct to discuss the test results and to advise the student athlete and
231 parent(s) or guardian(s) of the consequences and the procedural rights under this
232 Policy.
- 233 i. Retesting.-- Retesting of student athletes who are on probation because of a previous
234 positive drug test or other violation of this Policy shall be processed in the manner
235 described above.
- 236 7. **Confidentiality.-- The School District respects the privacy of its students and shall**
237 **maintain confidentiality regarding any drug testing of athletics pursuant to this Policy. All**
238 **tests, records and subsequent actions shall be kept by the principal, secured in a locked**
239 **filed and maintained separately from the student's regular educational file and in a secured**
240 **area. Employees will not release records of drug tests or any resulting action to anyone**
241 **other than the student and/or his or her parent or guardian without written authorization**
242 **from the student and/or his or her parent or guardian. Such records and files of the student**
243 **athlete shall be destroyed upon the student's graduation or if no longer a student, upon the**
244 **student's projected graduation. Information on a verified positive test will be shared with**
245 **only the principal, coaches or personnel who "have a need to know" for the purposes of**
246 **preventive treatment. Under no circumstances will results from a drug use test under this**
247 **Policy be turned over to law enforcement authorities.**
- 248 8. **Consequences. -- Any student athlete whose drug test administered pursuant to this**
249 **Policy renders a positive test result or who otherwise violates this Policy shall be punished**
250 **as follows:**
- 251 a. First Offense or First Positive Drug Test Result.-- For a first positive drug test
252 result, the student athlete shall be suspended for a period of ten (10) days from
253 participation in all interscholastic athletic activities. However, the student athlete shall
254 continue attending the school in which he or she is regularly enrolled, and, shall be
255 allowed to resume practice and participation in interscholastic athletics under a
256 probationary status provided the student complies with or has complied with the
257 following conditions:
- 258 i. Condition 1.-- As a condition of probation the student athlete shall be referred to
259 the District's Alternative to Suspension Program for Alcohol, Tobacco and Other
260 Drugs, or elect to receive the services of an approved licenses substance abuse
261 treatment provider approved by the Chief of Safety and Learning Environment,
262 and required to comply with all recommendations resulting from the student's
263 drug assessment and evaluation. Upon the student's presentation of
264 documentation that s/he has completed the recommendations, the student
265 athlete's probationary status shall terminate. If a student terminates active
266 participation in the recommendations, he or she is no longer eligible to
267 participate in school athletics for the remainder of the current sports season and

268 may not participate in any future school athletic until all recommendations are
269 complied with and completed;

270 ii. Condition 2.-- As a condition of probation the student athlete will be subject to
271 recurring drug tests at times that would not be previously disclosed to the
272 student athlete to deter the student athlete from committing a subsequent
273 violation of this Policy.

274 b. Subsequent Offense or Subsequent Positive Drug Test Results.-- Upon a
275 determination that a student athlete is guilty of a second or subsequent violation of
276 this Policy or has a second or subsequent positive drug test result, the student athlete
277 shall be prohibited from participation in all interscholastic athletics one full calendar
278 year following the end of the athletic season during which the second offense or
279 second positive drug test occurs. For example, if a basketball player has a second
280 positive drug test result during the middle of the basketball season, he or she would
281 be prohibited from participating in basketball and any other interscholastic athletics for
282 the remainder of that basketball season and for one full calendar year thereafter. In
283 addition, the student athlete must attend the District's Alternative to Suspension
284 Program for Alcohol, Tobacco and Other Drugs, or elect to receive the services of an
285 approved substance abuse treatment provider approved by the Chief of
286 Safety and Learning Environment, and required to comply with all recommendations
287 resulting from the student's drug assessment and evaluation.

288 c. Adulteration of Sample.-- A student athlete who knowingly attempts to alter,
289 adulterate, dilute or in any way manipulate a urine sample to change the outcome of
290 the test results, shall be prohibited from participation in all interscholastic athletics for
291 one full calendar year following the end of the athletic season

292 d. Refusal to Be Drug-Tested.-- A student athlete who declines or refuses to submit to a
293 drug test as required under the provisions of this Policy or intentionally fails to report
294 to the prescribed place at the prescribed time to be drug tested shall be prohibited
295 from participation in all interscholastic athletics for one full calendar year following the
296 end of the athletic season

297 9. **Appeal Procedures.-- In addition to the opportunity afforded to the student athlete and his**
298 **or her parents to discuss that student athlete's confirmed positive drug test result with the**
299 **MRO, a student athlete whose positive test result has been verified and forwarded by the**
300 **MRO to the school principal for the imposition of consequences as provided herein shall be**
301 **entitled to procedural due process as follows:**

302 a. Notice.-- The principal or his or her designee shall notify the student athlete and his or
303 her parent that the student athlete's positive drug test result has been verified by the
304 MRO or that the student athlete has otherwise violated this Policy, describe the
305 disciplinary action to be taken and advise the student athlete and his or her parents of
306 their right to schedule a due process hearing. The student, or the student's parent(s)

307 or legal guardian(s), may contest the test result by informing the principal within 48
308 hours of notice of the positive test results and consequences imposed on the student.

309 b. Hearing.-- If requested by the student athlete or his or her parents, the principal shall
310 conduct a hearing within a reasonable period of time following notification to the
311 student athlete and parents of the notice described in paragraph A above. The
312 student athlete and parent must attend the hearing and may provide evidence and
313 call upon witnesses or submit written statements, as they deem appropriate. The
314 principal shall render a decision and provide the student athlete and parent with a
315 written record of that decision at the hearing or within five (5) days of the hearing. The
316 principal's decision shall be final and shall not be subject to any further administrative
317 appeal.

318 10. Consent Form

319 School District of Palm Beach County, Florida
320 Student Athlete Drug and Alcohol Testing Consent Form

321 a. Statement of Purpose and Intent

322 i. Participation in school-sponsored interscholastic athletic activities at the School
323 District is a privilege. Student athletes carry a responsibility to themselves, their
324 fellow student athletes, their parents, and their school to set the highest possible
325 examples of conduct, which includes avoiding the use or possession of illegal
326 drugs or alcohol.

327 ii. Drug use of any kind is incompatible with participation in interscholastic athletic
328 activities on behalf of the School District of Palm Beach County (School District).
329 For the safety, health, and well being of the student of the School District, the
330 School Board has adopted the attached Student Athlete Drug and Alcohol
331 Testing Policy, School Board Policy 5.615, and this consent for use by all student
332 athletes in grades 9-12.

333 b. Participation in Interscholastic Athletic Activities.-- Each student athlete, or
334 student desiring to become an athlete, shall be provided with a copy of the above
335 drug testing policy and this consent form which shall be read, signed and dated by
336 the student and parent or legal guardian before such student shall be eligible to
337 practice or participate in any interscholastic athletic activities. The consent shall be to
338 provide a urine sample: a) as chosen by a random selection process; or b) at any
339 time requested based upon reasonable suspicion to be tested for illegal or
340 performance-enhancing drugs or alcohol. No student shall be allowed to practice or
341 participate in any athletic activity governed by the policy unless the student has
342 returned the properly signed Student Athlete Drug and Alcohol Testing Consent Form.

343 c. Student's Consent.-- I, _____ (print name of student),

344 have read the "Drug and Alcohol Testing of Student Athletes Policy" and the "Student
345 Athlete Drug and Alcohol Testing Consent", and I understand that, out of care for my
346 safety and health and the health and safety of others, the School District enforces its
347 rules applying to the consumption of illegal drugs and alcohol. As a student
348 participating in a school-sponsored interscholastic athletic activity, I realize that the
349 personal decision that I make daily about the use of illegal drugs and/or alcohol may
350 adversely affect my health and well being, possibly endanger those around me, and
351 reflect poorly upon any organization with which I am associated. If I choose to violate
352 the School Board's policy regarding the illegal use of drugs and/or alcohol while I am
353 involved in in-season or off-season athletic activities, I understand upon determination
354 of that violation I will be subject to the consequences restricting my practice and
355 participation as outlined in the Policy.

356 _____
357 Signature of Student _____ Date

358 d. **Parental or Guardian Consent.-- I (We) have read and understand the School**
359 **District's "Drug and Alcohol Testing of Student Athletes Policy" and the "Student**
360 **Athlete Drug and Alcohol Testing Consent". I (We) desire that the student named**
361 **above participate in the school-sponsored interscholastic athletic programs of the**
362 **School District and I (we) hereby voluntarily agree to be subject to its terms. We**
363 **accept the method of obtaining urine samples, testing and analysis of specimens, and**
364 **all other aspects of the program. I (we) further agree and consent to the disclosure of**
365 **the sampling, testing and results as provided for in the Policy**

366 _____
367 Signature of Parent /Guardian (Print Name) _____ Date

368 _____
369 Signature of Parent/ Guardian (Print Name) _____ Date

370 STATUTORY AUTHORITY: Fla. Stat. §§ 1001.32(2); 1001.41(2); 1001.42(25); and 1001.43(1)

371 LAWS IMPLEMENTED: Fla. Stat. § 1001.43(1)(a); Family Educational Rights and Privacy Act
372 (FERPA), 20 USC 1232 (g); Confidentiality of Alcohol and Drug Abuse Patient Recordings, 42
373 CFR Part 2, §2.1(f)

374 HISTORY: / 2009

Legal Signoff:

The Legal Department has reviewed proposed Policy 5.615 and finds it legally sufficient for development by the Board.

Attorney

Date