

**NEW POLICY 2.115**

**5-J** I recommend the Board approve the proposed new Policy 2.115, to be entitled "Assigning Principals and Teachers to the Lowest-Performing Schools."

[Contact: Dr. Joseph Orr, 649-6888]

**Development**

**CONSENT ITEM**

- This proposed text was prepared in response to discussion items at a special Board meeting on Sept. 30.

**PROPOSED NEW POLICY 2.115**

**ASSIGNING PRINCIPALS AND TEACHERS  
TO THE LOWEST-PERFORMING SCHOOLS**

1. Purpose.-- The School Board and Superintendent recognize the importance of placing highly-qualified instructional personnel in the lowest-performing schools, as part of a plan for assistance and intervention under Fla. Stat. § 1001.42(16)(c) [230.23(16)(c)].
2. Definition.-- For purposes of this Policy, the term "lowest performing schools" is defined as schools that have been designated by the DOE as "performance grade category 'F,' failing to make adequate progress, and that have had 2 school years in a 4-year period of such low performance," pursuant to Fla. Stat. § 1002.38(2)(a) [229.0537(2)(a)].
3. Standards.-- After the effective date of this Policy, no principal or teacher shall be newly assigned to the lowest performing schools unless such principal or teacher has demonstrated satisfactory performance by having received no areas of concern on the three (3) most recent performance evaluations.
4. Notwithstanding Section (3), a limited number of teachers recently graduated from college, with no previous employee performance evaluations as a teacher, may be assigned to the lowest performing schools in order that the schools may benefit from their up-to-date knowledge and enthusiasm. Such beginning teachers should not exceed ten percent (10%) of the faculty population in the lowest-performing schools in any given year.

STATUTORY AUTHORITY: Fla. Stat. §§ 1001.41(2) [230.22(2)]; 1001.42(22) [230.23(22)]; 1012.23 [231.001].

LAWS IMPLEMENTED: Fla. Stat. §§ 1001.41(1), (2) [230.22(1), (2)]; 1001.42(16)(c) [230.23(16)(c)].

HISTORY: / /

Legal signoff:

The Legal Department has reviewed proposed Policy 2.115 and finds it legally sufficient for development by the Board.

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Attorney

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Date