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# POLICY 2.59

**4-E** I recommend the Board adopt the proposed revised Policy 2.59, entitled "Political Activities on School Board Property."

[Contact: Gerald Williams, 434-8734]

## Adoption

#### **CONSENT ITEM**

- The Board approved development of this revision on March 1, 2004, and on April 19 asked for consideration of some additional potential amendments, which are now shown at lines 18-19, 114-115, and 147. The Adoption Notice was duly advertised on April 26, 2004.
- This proposed revision promotes school safety and the educational purpose and integrity of the learning environment, such as by restricting appearances of candidates; eliminating access of candidates to school staff mailboxes; and limiting distribution of political material, while also clarifying that student government election materials of students are allowed in an appropriate time, place, and manner.

#### POLICY 2.59

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### POLITICAL ACTIVITIES ON SCHOOL BOARD PROPERTY

- The School District of Palm Beach County is committed to ensuring each citizen's
   rights as provided in the Constitution and laws of the State of Florida and the
   Constitution of the United States. However, School Board employees shall be
   prohibited from the following:
- 7 a. Participating in any political activity while on duty.
- 8 b. Attempting, either directly or indirectly, to coerce political activity or support
   9 from any other School Board employee.
- 10 c. Soliciting or attempting to solicit funds from a School Board employee on 11 behalf of any candidate, party, or issue while on duty.
- School Board employees shall have the right to actively participate in political
   activities on behalf of any candidate, party, or issue during the time they are not
   scheduled to be on duty.
- Nothing contained in this Policy shall be interpreted to prohibit a School Board member or employee from performing any statutory or assigned duty with respect to any issue which directly affects the District school system or which is placed on a ballot by or at the request of the School Board, provided that such assigned duty is consistent with a willing employee's personal political beliefs.
- School Board employees who offer themselves as candidates for public office shall
   notify the Superintendent immediately upon qualifying for election. They shall file a
   written statement explaining plans for conducting their campaign so as not to
   interfere with their job responsibilities.
- a. Personal leave may be taken for thirty (30) days prior to the election as
   provided herein.
- b. Such candidate shall adhere strictly to <u>Fla. Stat.</u> § 104.31, F.S., regarding
   political activity on the part of public officials and employees, including
   teachers.
- c. A successful candidate for an office requiring a part-time responsibility shall
   report immediately to the Superintendent after the election and thereafter
   when deemed necessary by the Superintendent or School Board to evaluate
   the compatibility of the dual responsibility.
- d. A School Board employee may be granted leave of absence, with loss of full

- 34 pay, for a specified period of time for the purpose of campaigning or for 35 serving in public office.
- 36 5. Political Candidates
- a. <u>Debates or Forum</u>. If a class or school-sponsored group plans a political debate or forum during the school day, the principal/teacher/sponsor shall ensure that all candidates for the same public office or who have differing opinions on a political issue, are given equal opportunity to participate.
- b. <u>Appearances</u>. If a pPolitical candidates asks to visit a school, the visit must take place before or after the school day or at lunch time. If a candidate is are not allowed to appear at a school unless they are invited to visit or speak to a class or other school-related activity during school hours<sub>7</sub>.  $t_{\rm T}$  he requirements for debates or forums are applicable and other candidates for the public office should be invited to visit at the same time or be provided an equivalent opportunity.
- c. Every partisan organization or political committee <u>requesting to participate</u> is
   required to <u>have</u> file<u>d</u> the names and addresses of its appointed officers, its
   contributions and expenditures with the Board of Election Supervisors, in
   accordance with state fair election practices <u>and Florida Statutes Chapter and</u>
   <u>106 and other applicable laws.</u>
- 53d.Nothing in this policy shall preclude or prevent incumbent elected public54officials from appearances on School Board property upon the invitation of a55School Board Member, the Superintendent, the Superintendent's designee or56principal provided that it is within their official capacity and not a campaign57activity.
- 58 6. School groups may not participate in events that fall into these classifications:
- 59a.Public appearances to promote the political candidacy of any person or the60furtherance of any partisan political interest.
- b. Appearances that create an undue amount of interference with the regular
   school program or that cause an excessive amount of students' absences for
   rehearsal or preparation.
- 64 c. The school principal shall refer any case where a possible conflict may exist to 65 the Superintendent for approval or disapproval.
- 66 7. Use or Distribution of Political Materials During School Hours or on School
   67 Grounds

a. General Requirements. No one may distribute political material that is 68 69 unconstitutional or illegal, that violates state fair election practices, or in the opinion of the principal poses the potential to disrupt the educational 70 environment. 71 72 b. - Campaign materials must include an authority line that identifies the name and 73 address of the person, candidate, treasurer, chairman or campaign manager who is responsible for the campaign materials. 74 c. If a principal has questions about the appropriateness of any material, he or 75 76 she may consult the superintendent/designee. Any person who is refused 77 permission to distribute material on school property may appeal the principal's 78 decision to the superintendent/designee. 79 d. Manner, place and time of distribution. Persons may distribute political 80 materials on public school property provided they consult in advance with the 81 principal on the manner, place, and time of distribution. 82 i. Manner. Emphasis will be placed on making materials available to 83 interested persons, rather than having a blanket distribution. Distribution options to be considered include: 84 85 1. A display of materials 86 Handouts 3. Designated bulletin boards or wall spaces. 87 88 4. School mailboxes (see item 7(c) & (d) below) ii. Place. Except when related to the instructional program of a voluntary 89 forum or seminar held by students, political materials may not be 90 distributed in classrooms, the media center, or other instructional spaces 91 92 during the school day. Location options to be considered include: 93 1. Building sidewalks and entrance foyers 2. Cafeteria or lunch room 94 95 3. Designated hallways 96 4. Student government rooms or spaces. 97 iii. Time. Except when the distribution is related to the instructional program, 98 political materials may not be distributed during class time. Time options 99 to be considered include: 100 1. Before the beginning of the school day 101 2. During lunch periods

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- 102 **3.** During scheduled activity or flex periods (by students only)
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4. At the end of the school day.

- 104e.School Mailboxes. Political materials may be placed by a candidate or his or<br/>her representative in the individual mailboxes provided for school staff if the<br/>distribution is made before or after school hours at a time that the principal has<br/>determined will cause the least disruption to office and school activities. The<br/>School District of Palm Beach County employees may not distribute political<br/>materials during their work hours.
- 110 <del>f.</del> a. Interschool (Pony) Mail. Any interschool or intraschool mail system may not be used to distribute any political materials to schools. A regular newsletter of 111 112 an employee organization that is normally distributed by the pony mail system 113 will not be considered political material if it simply contains news of a political 114 nature taken by the organization. However, a publication from, or newsletter primarily containing news or discussion about, or publication from any political 115 116 action committee is considered political material and may not be distributed 117 through the pony mail.
- 118\_g.<u>b.</u> District Employees. Political Materials. Any distribution of political materials.119except as part of the instructional program or student government. or political120activity during working hours (including e-mail messages) is prohibited, -121Distribution also includes "PROFS" or E-mail messages except as allowed122under this Policy or Policy 2.591.
- 123h.c. Students may post or distribute student-government election materials in an<br/>appropriate time, place, and manner, as determined by the principal, so as to<br/>avoid any disruption to the learning environment.
- 126 -i. <u>d. As Part of an Instructional Program.</u> Teachers may use political materials as
   127 part of the instructional program, provided the material is germane to the
   128 instructional objectives of the course. Any presentation of political materials, or
   129 issues, or expression of views, however, must be balanced and fair.
- i. Teachers shall be responsible for providing students with the opportunity
   to investigate various sides of the topics presented in their courses,
   particularly in relation to controversial subjects, within such limits as may
   be imposed by relevance to the course, the maturity level and intellectual
   ability of the students, and the time available.
- ii. Teachers shall permit freedom of expression on those topics that are
  matters of opinion so that students may weigh alternative views and make
  up their own minds. Students shall be encouraged to examine, analyze,
  evaluate, and synthesize the information available to them before drawing

- 139 conclusions in order to develop as fully as possible their capacities for140 rational judgment.
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- 144iv.A teacher may express his/her opinions in regard to political, social and145religious values or issues provided that the total presentation is146essentially balanced and fair. He/she shall not use professional147interaction contacts with students to further his/her own political aims or148views or those of any other individual or group.
- 149 STATUTORY AUTHORITY: §§ <u>1001.41(2); 1001.43(5), Fla. Stat.</u> Section 230.22,
- 150 Florida Statutes
- 151 LAWS IMPLEMENTED: §§ Sections 104.31; 1001.43(5); 1012.23; 1012.66;
- 152 <u>1001.54; 1012.28, Fla. Stat.</u> 231.001; 231.39; 231.085, Florida Statutes
- 153 History: 1/21/98; ///<u>04</u>

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Legal Signoff:

The Legal Department has reviewed proposed Policy 2.59 and finds it legally sufficient for development by the Board.

Attorney

Date