

**POLICY 3.01**

**4-A** I recommend the Board adopt the proposed revised Policy 3.01, entitled "Policy for Bargaining Unit Employees."

[Contact: James Hayes, Jr., 357-7696]

**Adoption**

**CONSENT ITEM**

- The Board approved this revision as a first reading for development on July 28, 2003. The adoption notice was published on August 11, 2003.
- This revision simply clarifies the current Policy language defining when a provision of a collective bargaining agreement will prevail over a conflicting provision in a School Board Policy, although the Policies are otherwise applicable to all employees.

1 POLICY 3.01

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3 **POLICY FOR BARGAINING UNIT EMPLOYEES**

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6 Board policies apply to all District employees and personnel, including those  
7 personnel subject to negotiated bargaining agreements. When a provision of a  
8 Board Policy conflicts with a provision of a ratified bargaining agreement, the  
9 specific provision of the ~~N~~egotiated contracts takes precedence as Board policy  
10 for employees in that particular certified bargaining units. The current present  
11 contracts bargaining agreements must be referenced to determine whether a  
12 conflict exists with otherwise-applicable Board Policy for appropriate policy.

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15 STATUTORY AUTHORITY: §§ 420.53, 230.22, 231.001, 1001.41(2);  
16 1001.42(22); 1001.43(11), Fla. Stat.

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18 LAW IMPLEMENTED: §§ 447.209; 1012.23(1); 1012.22, Fla. Stat.

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20 HISTORY: 6/16/82; \_\_/\_\_/03

Legal Signoff:

The Legal Department has reviewed proposed Policy 3.01 and finds it legally sufficient for development by the Board.

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Attorney

\_\_\_\_\_  
Date