NOTICE OF PROPOSED POLICY ADOPTION
SCHOOL BOARD OF PALM BEACH COUNTY

Policy Title: Equal Employment Opportunity Policy. Policy Number: 3.05. Purpose and Effect of the Proposed Policy Amendment: Brings the Policy into Compliance with the Florida Educational Equity Act Plan. Summary of the Proposed Policy Amendment: Adds Age as Discrimination Class, Adds a Grievance Procedure for Filing Complaints of Discrimination, Adds a Grievance Procedure for Filing Complaints of Discrimination for Employees Who Report to the Board. A Copy of the Proposed Policy Amendment May Be Promptly Obtained from the Office of Public Affairs, 3300 Forest Hill Blvd., West Palm Beach, Fl 33406, or the District's Website at www.palmbeach.k12.fl.us/llp/revisions.asp. Specific Policy Making Authority: §§ 230.23(17); 230.23005, Fla. Stat. Laws Implemented: 29 U.S.C. § 621 et. seq.; 42 U.S.C. § 12101 et. seq.; 42 U.S.C. §2000e et. seq.; §§ 230.23(5); 760.02, et. seq., Fla. Stat. Summary of Statement of Estimated Regulatory Costs (If One Has Been Prepared): No Financial Impact to the District Is Anticipated. "Any Person Who Wishes to Provide Information Regarding the Statement of Estimated Regulatory Costs, or to Provide a Proposal for a Lower Cost Regulatory Alternative must Do So in Writing Within 21 Days of this Publication of Notice." The Person Who Originated the Proposed Policy Revisions: Dr. Maryann Dupont. The Supervisor or Person Who Approved the Proposed Policy: William Malone. Date upon Which the School Board Approved the Proposed Policy: December 3, 2001. The Notice of Proposed Policy Was Published on November 26, 2001, in the Palm Beach Post. If Requested in Writing Within 21 Days of the Date of this Notice, a Hearing Will Be Scheduled and Announced in the Palm Beach Post. (No Hearing Will Be Held If Not Requested). This Proposed Policy Adoption Will Be Considered on January 14, 2002, at the Meeting of the School Board of Palm Beach County in the Board Chambers at 3300 Forest Hill Blvd., West Palm Beach, and Is Open to the Public.