

POLICY 3.15

4-B I recommend the Board adopt the proposed revised Policy 3.15, to be entitled "Appointment and Reappointment of Instructional Personnel."

[Contact: James Hayes, Jr., 357-7696; or Marcia Andrews, 434-8953.]

Adoption

CONSENT ITEM

- The Board approved this revision as a first reading for development on October 13, 2003. The adoption notice was published on November 10, 2003.

- This revision updates the timeline for reappointment of instructional personnel, consistent with recent statutory revisions in Fla. Stat. § 1012.22(1)(b), effective in January of 2003.

POLICY 3.15

APPOINTMENT AND REAPPOINTMENT OF INSTRUCTIONAL PERSONNEL

1. Vacancies.-- The Superintendent shall submit to the School Board a nomination to fill any ~~such~~ vacancy within a reasonable time after such vacancy occurs.
2. Appointment.-- Pursuant to Fla. Stat. § 1012.22(1)(a)2, 3, ~~The~~ School Board may reject for good cause any employee nominated. If the third nomination by the Superintendent for any position is rejected for good cause, or if the Superintendent fails to submit a nomination for initial employment within a reasonable time as prescribed by the School Board, or if the Superintendent fails to submit a nomination for re-employment within the time prescribed by law, the School Board may proceed on its own motion to fill such position.
3. Reappointment.-- In accordance with Florida Statutes Fla. Stat. § 1012.22(1)(b), principals and department heads the Superintendent shall submit to the Human Resources School Board all nominations for reappointments not later than one week ~~after the end of~~ prior to the standard agenda-submission date for the regular May Board meeting, so that the Superintendent may submit the nominations to the Board in time for the Board to "act not later than 3 weeks after the end of the regular legislative session or May 31, whichever is later," as required by § 1012.22(1)(b). Employees to be non-reappointed shall be notified on or before the agenda submission date. All nominations for the reappointment of members of the instructional staff shall be made after conferring with the principals and ~~shall be submitted in writing to the School Board not later than one week after the end of the regular legislative session.~~
4. ~~In accordance with Florida Statutes, the School Board shall act not later than three weeks after the end of the regular legislative session on the nominations made by the Superintendent. This Policy, as revised in 2003 or later, shall supersede and control over Directive 3.27(12). The Policy shall be revised as often as necessary to remain consistent with the statutes implemented.~~

STATUTORY AUTHORITY: §§ 1001.41(2); 1001.43(11); 1012.23(1), Fla. Stat. Sections 230.22; 230.32, Florida Statutes

LAWS IMPLEMENTED: §§ 1001.41(1), (3); 1001.42(5); 1001.51(7); 1012.22(1)(a), (b), Fla. Stat. Sections 230.22; 230.23(5)(b); 230.32, 230.33(7)(a); 231.0861 Florida Statutes

HISTORY: New: 6/16/82; Revised: 4/23/97; / /03

Legal Signoff:

The Legal Department has reviewed proposed Policy 3.15 and finds it legally sufficient for development by the Board.

Attorney

Date