

## **NOTICE OF PROPOSED POLICY DEVELOPMENT**

The School Board of Palm Beach County

**POLICY TITLE:** Employee Code of Conduct. **POLICY NUMBER:** 3.241. **SUBJECT AREA TO BE ADDRESSED:** Standards for employee conduct. **PURPOSE AND EFFECT:** This proposed policy sets forth conduct standards in the form of general work rules and personal conduct rules that will promote a positive work environment, protect District property, and safeguard the health and safety of the District's employees and students. This Code is to be enforced in conjunction with applicable state and federal statutes; state rules and federal regulations; and State Board of Education Rules; other Board Policies; administrative directives and bulletins; and employment contracts and collective bargaining agreements. Violation of the Employee Code of Conduct may result in discipline. If this Policy conflicts with a collective bargaining agreement, the provisions of the collective bargaining agreement will prevail. **SPECIFIC POLICYMAKING AUTHORITY:** Fla. Stat. §§ 230.22(1),(2); 230.23(22); 230.23005(11); 231.001; 231.36. **LAWS IMPLEMENTED:** Fla. Stat. §§ 230.23(5)(f); 231.36(4), (6). The following persons may be contacted regarding the proposed rule development: Alan Aronson, Senior Associate Counsel, 3318 Forest Hill Blvd., Ste. C-302, West Palm Beach, FL 33406-5813; or Marcia Andrews, Chief Personnel Officer, 3362 Forest Hill Blvd., Ste. A-128, West Palm Beach, FL 33406-5870. A copy of the preliminary draft of the Policy may promptly be obtained without cost from: Office of Public Affairs, 3336 Forest Hill Blvd., Ste. B-102, West Palm Beach, FL 33406, or the District's web site at [www.palmbeach.k12.fl.us/LLP/revisions.asp](http://www.palmbeach.k12.fl.us/LLP/revisions.asp). This policy development will begin on April 1, 2002, at the meeting of the Palm Beach County School Board in the Board Chambers at 3300 Forest Hill Boulevard, West Palm Beach, Fla. The meeting is open to the public. It is also requested that principals print out this Notice, post it on the school bulletin board, and provide copies to the school PTA President (if any) and SAC Chair.