MEMORANDUM OF UNDERSTANDING BETWEEN THE PALM BEACH COUNTY CLASSROOM TEACHERS ASSOCIATION (CTA) AND THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA

The above-mentioned parties agree this	day of	, 2004 to amend Article
VIII, Section H e ii as follows:		

"e. ii. In keeping with Article VIII, Section H (e) (i) of this Agreement, the parties have agreed that effective January 1, 2004, the District will pay 80% of the increase in the first thirteen percent (13%) increase in the medical insurance premium for single coverage for full-time employees enrolled in the HMO Choice 39 Plan. The parties further agree to reopen coalition negotiations on the issue of how to split the cost of any increase in the medical insurance premium for single coverage for full-time employees enrolled in the HMO Choice 39 Plan that is in excess of thirteen percent (13%) for any given year except that for calendar years 2004 and 2005 which is are provided for below.

Effective January 1, 2004 and throughout calendar years 2004 <u>and 2005</u> the District will pay the following towards the monthly medical insurance premium cost for full-time employees enrolled in the HMO Choice 39 Plan:

Employee only	\$ 330.86
Employee plus children	\$ 646.11
Employee plus spouse	\$ 662.56
Employee plus full family	\$ 743.47

Employee only	\$ 282.00
Employee plus children	\$ 613.64
Employee plus spouse	\$ 627.53
Employee plus full family	\$ 665.26

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Effective January 1, 2004 and throughout calendar years 2004 and 2005 the District will pay the following towards the monthly medical insurance premium cost for full-time employees enrolled in the POS Plans:

Employee only	\$ 367.00
Employee plus children	\$ 646.11
Employee plus spouse	\$ 662.56
Employee plus full family	\$ 743.47

Effective January 1, 2004 and throughout calendar years 2004 <u>and 2005</u> the District will pay the following towards the monthly medical insurance premium cost for full-time employees enrolled in the PPO Plans:

Employee only	\$ 350.86
Employee plus children	\$ 646.11
Employee plus spouse	\$ 662.56
Employee plus full family	\$ 743.47"

FOR THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA:

FOR THE PALM BEACH COUNTY CLASSROOM TEACHERS ASSOCIATION:

Gerald A. Williams

Chief Officer of Administration

Helene Samango Executive Director

Arthur C. Johnson, Ph.D.

Superintendent

Theo Harris President

Thomas Lynch

School Board Chairman

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MEMORANDUM OF UNDERSTANDING BETWEEN THE

NATIONAL CONFERENCE OF FIREMEN & OILERS, LOCAL 1227 (REGULAR, SUPERVISORY AND PARAPROFESSIONAL II) AND THE

SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA

The above mentioned parties agree this	day of	, 2004 to amend Article 36,
Section 4 (d) (ii) of the Regular contract,	Article 34,	Section 4 (d) (ii) of the Supervisory
contract and Article 33, Section 4 (d) (ii)	of the Para	professional Assistant II contract as
follows:		

"d. ii. In keeping with Article 36, Section 4 (d) (i) [of the Regular contract], Article 34, Section 4 (d) (i) [of the Supervisory contract, and] Article 33, Section 4 (d) (i) [of the Paraprofessional contract] of this Agreement, the parties have agreed that effective January 1, 2004, the District will pay 80% of the increase in the first thirteen percent (13%) increase in the medical insurance premium for single coverage for full-time employees enrolled in the HMO Choice 39 Plan. The parties further agree to reopen coalition negotiations on the issue of how to split the cost of any increase in the medical insurance premium for single coverage for full-time employees enrolled in the HMO Choice 39 Plan that is in excess of thirteen percent (13%) for any given year except that for calendar years 2004 and 2005 which is are provided for below.

Effective January 1, 2004 and throughout calendar years 2004 <u>and 2005</u> the District will pay the following towards the monthly medical insurance premium cost for full-time employees enrolled in the HMO Choice 39 Plan:

Employee only	\$ 330.86
Employee plus children	\$ 646.11
Employee plus spouse	\$ 662.56
Employee plus full family	\$ 743.47

Employee only	\$ 282.00
Employee plus children	\$ 613.64
Employee plus spouse	\$ 627.53
Employee plus full family	\$ 665.26

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Employee plus spouse	\$ 662.56
Employee plus full family	\$ 743.47

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Employee only	\$ 350.86
Employee plus children	\$ 646.11
Employee plus spouse	\$ 662.56
Employee plus full family	\$ 743.47"

(All remaining provisions of the Health Insurance Articles of the respective contracts remain unchanged.)

FOR THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA:

FOR THE NATIONAL CONFERENCE OF FIREMEN &

OILERS, LOCAL 1227

Gerald A. Williams

Chief Officer of Administration

Sharon A. Munley

President

Arthur C. Johnson, Ph.D.

Superintendent

Thomas Lynch

School Board Chairman

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MEMORANDUM OF UNDERSTANDING BETWEEN THE PALM BEACH COUNTY POLICE BENEVOLENT ASSOCIATION (OFFICERS) AND THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA

The above mentioned parties agree this _	day of	, 2004 to am	end Article 13
of the parties Collective Bargaining Agree	ements for Officer	rs in Section 1	3.1 (2) (e) (ii) as
follows:			

"e. ii. In keeping with Article 13, Section 13.1 (2) (e) (i) of this Agreement, the parties have agreed that effective January 1, 2004, the District will pay 80% of the increase in the first thirteen percent (13%) increase in the medical insurance premium for single coverage for full-time employees enrolled in the HMO Choice 39 Plan. The parties further agree to reopen coalition negotiations on the issue of how to split the cost of any increase in the medical insurance premium for single coverage for full-time employees enrolled in the HMO Choice 39 Plan that is in excess of thirteen percent (13%) for any given year except that for calendar years 2004 and 2005 which is are provided for below.

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Employee only	\$ 367.00
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Employee plus full family	\$ 743.47

Effective January 1, 2004 and throughout calendar years 2004 <u>and 2005</u> the District will pay the following towards the monthly medical insurance premium cost for full-time employees enrolled in the PPO Plans:

Employee only	\$ 350.86
Employee plus children	\$ 646.11
Employee plus spouse	\$ 662.56
Employee plus full family	\$ 743.47"

FOR THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA:

FOR THE PALM BEACH COUNTY POLICE BENEVOLENT ASSOCIATION:

Gerald A. Williams

Chief Officer of Administration

Ernest W. George

President

Arthur C. Johnson, Ph.D.

Superintendent

Robert Walton Representative

Larry Pagan, Esq. Chief Negotiator

Thomas Lynch School Board Chairman

MEMORANDUM OF UNDERSTANDING BETWEEN THE ASSOCIATION OF EDUCATIONAL SECRETARIES AND OFFICE PROFESSIONALS (AESOP) AND THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA

The above mentioned parties agree this _	day of	, 2004 to amend Article 6,
Section B (4) (d) (ii) as follows:		

"d. ii. In keeping with Article 6, Section B (4) (d) (i) of this Agreement, the parties have agreed that effective January 1, 2004, the District will pay 80% of the increase in the first thirteen percent (13%) increase in the medical insurance premium for single coverage for full-time employees enrolled in the HMO Choice 39 Plan. The parties further agree to reopen coalition negotiations on the issue of how to split the cost of any increase in the medical insurance premium for single coverage for full-time employees enrolled in the HMO Choice 39 Plan that is in excess of thirteen percent (13%) for any given year except that for calendar years 2004 and 2005 which is are provided for below.

Effective January 1, 2004 and throughout calendar years 2004 <u>and 2005</u> the District will pay the following towards the monthly medical insurance premium cost for full-time employees enrolled in the HMO Choice 39 Plan:

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Employee plus full family	\$ 743.47

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Employee only	\$ 350.86
Employee plus children	\$ 646.11
Employee plus spouse	\$ 662.56
Employee plus full family	\$ 743.47"

(All remaining provisions of Article 6, Section B remain unchanged.)

FOR THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA:

FOR THE ASSOCIATION OF EDUCATIONAL SECRETARIES AND OFFICE PROFESSIONALS:

Gerald A. Williams

Chief Officer of Administration

Judy Lerro President

Arthur C. Johnson, Ph.D.

Superintendent

Edna M. Whidden

Vice President

Thomas Lynch

School Board Chairman

Natalie Engel

Chief Negotiator