

FULL TIME EMPLOYEES MONTHLY PREMIUM CHART for 2007 and 2008

	2006 Monthly Employee Payments	2006 Monthly Benefit \$\$	2007 Monthly Employee Payments	2007 Monthly Employee Increase	2007 Monthly Benefit \$\$	2008 Monthly Employee Payments	2008 Monthly 401 a	2008 Premium Increase to Employees
UNITED								
HMO CHOICE 39								
Employee Only	\$0.00	\$20.00	\$0.00	\$0.00	\$20.00	\$0.00	\$0.00	\$0.00
Employee +Child(ren)	\$151.97		\$151.97	\$0.00		\$169.03		\$17.06
Employee + Spouse	\$202.18		\$202.18	\$0.00		\$220.66		\$18.48
Employee + Family	\$305.96		\$305.96	\$0.00		\$328.37		\$22.41
Employee+ Domestic Partner			\$532.82					
Employee+Employee's Child(ren) + DP			\$684.79					
EPO Choice EC8B								
Employee Only	\$0.00	\$60.00	\$0.00	\$0.00	\$60.00	\$0.00	\$40.00	\$0.00
Employee +Child(ren)	\$53.92		\$53.92	\$0.00		\$67.51		\$13.59
Employee + Spouse	\$95.96		\$95.96	\$0.00		\$110.69		\$14.73
Employee + Family	\$212.40		\$212.40	\$0.00		\$234.81		\$22.41
Employee+ Domestic Partner			\$397.00					
Employee+Employee's Child(ren) + DP			\$450.92					
POS Choice Plus								
Employee Only	\$90.78		\$168.63	\$77.85		\$168.63 + the increase over what the District contributes to the HMO.		Depends on increase District spends on Regular HMO plan
Employee +Child(ren)	\$417.86		\$604.70	\$186.84		\$604.70 + " "		
Employee + Spouse	\$490.21		\$692.61	\$202.40		\$692.61+ " "		
Employee + Family	\$655.38		\$900.92	\$245.54		\$900.92 + " "		
Employee+ Domestic Partner			\$1,023.25					
Employee+Employee's Child(ren) + DP			\$1,319.20					
PPO MEDICAL								
Employee Only	\$226.83		\$319.51	\$92.68		\$319.51 + increase over HMO amt		
Employee +Child(ren)	\$744.34		\$969.16	\$224.82		\$969.16 + increase over HMO amt		
Employee + Spouse	\$843.89		\$1,087.44	\$243.55		\$1087.44 + increase over HMO amt		
Employee + Family	\$1,084.43		\$1,379.89	\$295.46		\$1379.89 + increase over HMO amt		
Employee+ Domestic Partner			\$1,418.08					
Employee+Employee's Child(ren) + DP			\$1,798.17					
Waive Health		\$120.00			\$120.00		\$120.00	

2007 Medical Benefits Domestic Partnership Medical Benefits are available for all eligible employees
 NO change in employee medical premiums for HMO and EPO plans. There are increases in the POS and PPO plans as the Districts contribution is based on the cost of the Regular HMO plan.

- 2008 Medical Benefit CHANGES**
1. No premium for employee only coverage in HMO or EPO
 - 2.No benefit dollars will be provided to employees with single HMO (\$20 per month will no longer be provided)
 3. Benefit dollars for single coverage EPO will be reduced to \$40 per month (from \$60) and must be deposited into the 401(a).
 4. Benefit dollars to those who waive will remain at \$120 per month but must be deposited into the 401(a)
 5. Dependent Premium increases for HMO and EPO are as listed. POS and PPO increases are dependent on Contributions by District towards HMO