

FY2014 SDPBC Teacher Evaluations

CAO

December 2014



FY2014 Student Performance Overview

- FY14 Teacher Evaluation Model
- Joint Evaluation Negotiation Committee
- Student Performance Score Types
- Next Steps



Florida Teacher Evaluation System

- **Statutory Requirements**

- Established by Student Success Act (SB 736)
- Florida Statute 1012.34 and Senate Bill 1664

- **Teacher Evaluation Components**

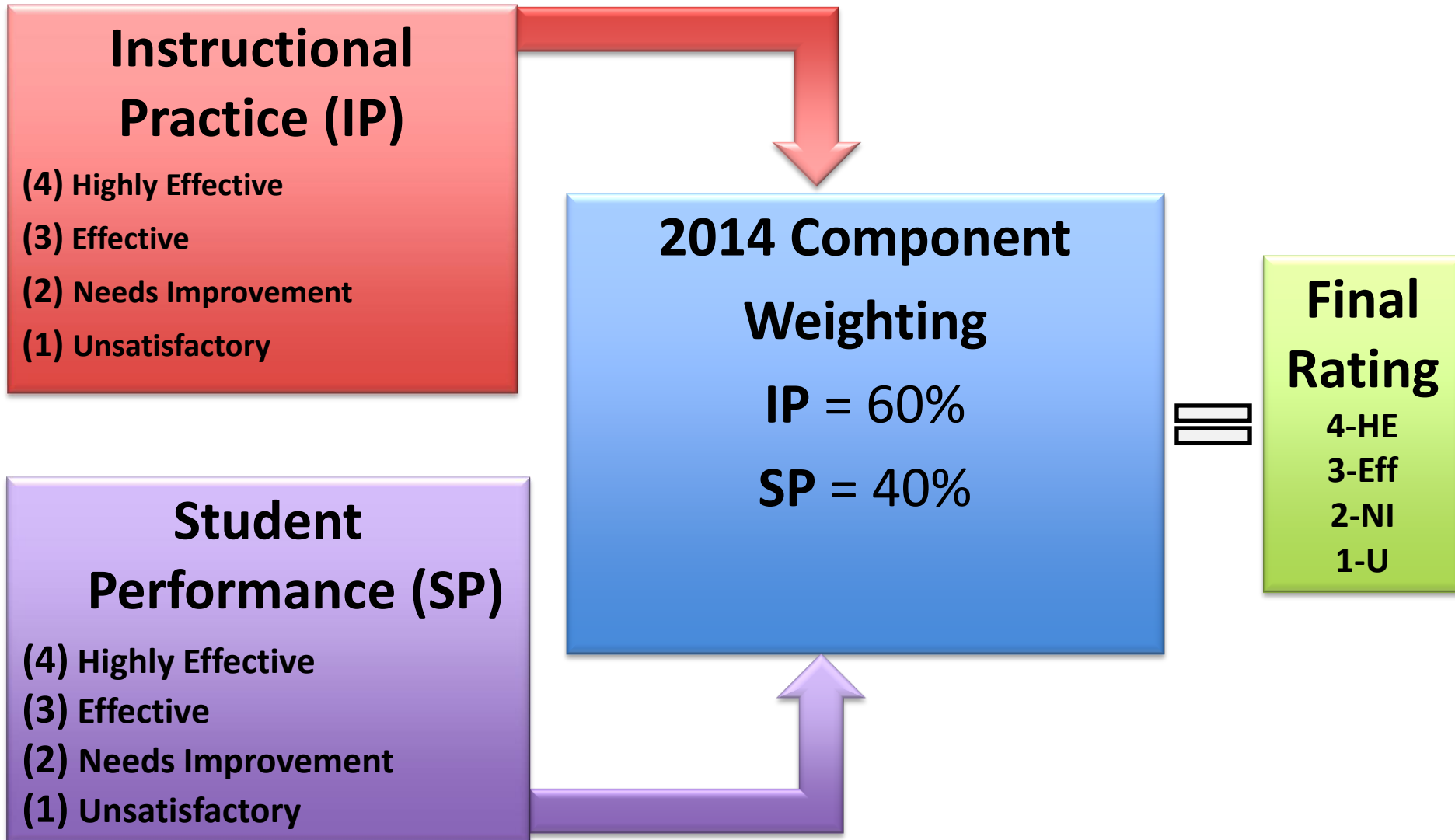
- Instructional Practice
- Student Performance Measures

- **FY2014 Legislative Impact**

- SB 1664: Student Performance components shall be based on the students assigned to teacher



Teacher Evaluation Components



Final Evaluation Rating Matrix

INSTRUCTIONAL PRACTICE
(60%)

STUDENT
PERFORMANCE
(40%)

	HE	EFF	NI/DEV	US
HE	HE	HE	EFF	EFF
EFF	HE	EFF	EFF	NI/DEV
NI/DEV	HE	EFF	NI/DEV	NI/DEV
US	EFF	EFF	NI/DEV	US

Student Performance Measures

- State Approved VAM Model
- Learning Goals for a Course
- Interim Assessments
- Standardized Assessments
- Student Learning Objectives
- Teacher/Principal Selected Assessments

JENC: Joint Evaluation Negotiation Committee

- **Purpose**

- To construct contract language and the new Classroom Teacher Evaluation System (CTES)
- Negotiate decisions for teacher evaluations

- **Membership profile**

- Principals, Teachers, District Staff, CTA

- **Approach**

- Meet statutory requirements
- No additional assessments for teachers and students

Student Performance Teacher Groups

Grade	Language Arts	Math	Other
PK-K	(B)		
1			
2			
3			
4	(A) State VAM Reading	(A) State VAM Math	(D)
5			
6			
7			
8			
9	(A) State VAM Reading	(A) Gr.9 Algebra	
10	(A) State VAM Reading		
11	(C)		
12			

FY2014 Student Performance Measures

- State Approved Value-added Model (VAM)
- School/District VAM
- **FY14 ONLY TEMPORARY MEASURES**
 - Grade 4-10 Non-FCAT Teacher VAM
 - Grade PK-3 Running Reading Records
 - Grade 11-12 Course Grades

FY15 Student Performance Measures

Next Steps

- Course List with Assessments
 - Statewide
 - Standardized (AP, IB, AICE, Ind. Cert., etc.)
 - District
- Process for Teacher/Principal Selected
 - Steering Committee for establishing processes for review, approval, use in evaluations
- **No K-3RRR or Course Grades 11-12**