

Frequently Asked Questions for 2014 Student Performance Rating

Below are frequently asked questions pertaining to Student Performance Ratings for the FY2014 teacher evaluations. Prior to reviewing the FAQs, please note that the following general rules apply to all categories:

- Any teacher who does not have at least ten students assigned in TERMS with student performance data will receive the school VAM score. This could pertain to such teachers as ESE, or VPK etc.
- Any teacher who does not have at least ten students assigned in TERMS with student performance data AND serves more than one school will receive the District VAM score.
- For information on Student Performance Ratings, please refer to information provided at: <http://growth.palmbeachschools.org/>

Elementary

Why did the district decide to use Reading Running Records (RRR) for student performance for grades K-3?

The state mandated that all teachers be evaluated based on the scores of an assessment of the students on their roster. The JENC did not want to burden the students, teachers or principals with adding an additional assessment.

What if I teach Fine Arts in an Elementary School, what determines my student performance rating?

If the number of K-3 students you teach exceeds the number of grade 4-5 students you teach, your student performance rating will be determined by the RRR of the K-3 students on your roster. In most cases, Fine Arts Teachers will receive the K-3 RRR student performance score. See the District developed rating scale at: <http://growth.palmbeachschools.org>

I teach Language Arts/Reading in grade (4-5) what will my student performance score be based upon?

Your student performance score will be determined from the state-provided Reading VAM model for students assigned to the teacher in TERMS.

I teach Mathematics in grade (4-5) what will my student performance score be based on?

Your student performance score will be determined from the state-provided Math VAM model for students assigned to the teacher in TERMS.

How will a classroom teacher in grades 4-5, who does not teach LA/Reading or Math, have their student performance score determined?

Student performance data from the state-provided Reading/Math VAM model for students assigned to the teacher in TERMS will be used. See the District developed rating scale at: <http://growth.palmbeachschools.org>

How will student performance be determined for reading or math coaches?

Student performance data from the state-provided VAM model for students assigned to the school will be used.

How will student performance be determined for non-classroom teachers at a school

such as; guidance counselors, media specialists, school psychologists, LTFs, science coaches, SLP, ESE contacts, and ESOL contacts?

If the teacher does not have a roster with ten students with assessment data, student performance data from the state-provided VAM Model for the students assigned to the school will be used.

Middle

I teach Language Arts/Reading in grade (6-8) what will my student performance score be based on?

Your student performance score will be determined from the state-provided Reading VAM model for students assigned to the teacher in TERMS.

I teach Mathematics in grade (6-8) what will my student performance score be based on?

Your student performance score will be determined from the state-provided Math VAM model for students assigned to the teacher in TERMS.

What will the student performance scores of Algebra 1 teachers in grade 8 be based upon?

Student performance data from the state-provided Algebra 1 VAM model for students assigned to the teacher in TERMS will be used.

How will a classroom teacher in grades 6-8, who does not teach LA/Reading or Math, have their student performance score determined?

Student performance data from the state-provided Reading/Math VAM model for students assigned to the teacher in TERMS will be used.

How will student performance be determined for reading coaches?

Student performance data from the state-provided VAM model for students assigned to the school will be used.

How will student performance be determined for math coaches?

Student performance data from the state-provided VAM model for students assigned to the school will be used.

How will student performance be determined for non-classroom teachers at a school such as; guidance counselors, media specialists, school psychologists, LTFs, science coaches, SLP, ESE contacts, and ESOL contacts?

If the teacher does not have a roster with ten students with assessment data, student performance data from the state-provided VAM Model for the students assigned to the school will be used.

High

I teach Language Arts/Reading in grade (9-10) what will my student performance score be based on?

Your student performance score will be determined from the state-provided Reading VAM model for students assigned to the teacher in TERMS. See the District developed rating scale at: <http://growth.palmbeachschools.org>

What will the student performance scores of Algebra 1 teachers in grade 9 be based upon?

Student performance data from the state-provided Algebra 1 VAM model for students assigned to the teacher in TERMS will be used. See the District developed rating scale at: <http://growth.palmbeachschools.org>

How will a classroom teacher in grades 9-10, who does not teach LA/Reading or Math, have their student performance score determined?

Student performance data from the state-provided Reading/Math VAM model for students assigned to the teacher in TERMS will be used. See the District developed rating scale at: <http://growth.palmbeachschools.org>

I am a high school teacher who teaches only 11th and 12th grade classes, how will my student performance be determined?

Student performance data will be determined by the course grades for students assigned to the teacher in TERMS. See the District developed rating scale at: <http://growth.palmbeachschools.org>

I am a high school teacher who teaches mixed (9/10 and 11/12) high school classes, how will my student performance be determined?

If a teacher was assigned at least 10 students in grades 11-12, then course grades will be used.

If a teacher was assigned less than 10 students in grades 11-12 AND at least 10 students in grades 9-10, then Non-FCAT VAM scores will be used.

How will student performance be determined for reading coaches?

Student performance data from the state-provided VAM model for students assigned to the school will be used. See the District developed rating scale at: <http://growth.palmbeachschools.org>

How will student performance be determined for math coaches?

Student performance data from the state-provided VAM model for students assigned to the school will be used. See the District developed rating scale at: <http://growth.palmbeachschools.org>

How will student performance be determined for non-classroom teachers at a school such as; guidance counselors, media specialists, school psychologists, LTFs, science coaches, SLP, ESE contacts, and ESOL contacts?

If the teacher does not have a roster with ten students with assessment data, student performance data from the state-provided VAM Model for the students assigned to the school will be used. See the District developed rating scale at: <http://growth.palmbeachschools.org>

Other Teachers (Multiple School Sites and/or District Based)

I am a resource teacher that is not based at any one school, how will my student performance be determined?

Non-school based, non-classroom teachers will receive the District VAM score.