FY15 Elementary Teacher Evaluations

Elementary Assessments for FY15 Teacher Evaluations

Grade	Pre-test (Cohort)	Post-test (Student Performance)
KG	*Elementary Literacy Behaviors*	Elementary Literacy Behaviors (C)
1-2	*Palm Beach Performance Assessment*	Palm Beach Performance Assessment (C)
3	*Grade 2 Reading Spring Diagnostic*	Grade 3 FSA ELA (C)
3	*Grade 2 Math Spring Diagnostic*	Grade 3 FSA Math (C)
4-5	*Grade 3 or 4 FCAT 2.0 Reading*	Grade 4/5 FSA ELA (VAM)
4-5	*Grade 3or 4 FCAT 2.0 Math*	Grade 4/5 FSA Math (VAM)
5	*Grade 4 FCAT 2.0 Reading*	FCAT 2.0 Grade 5 Science (C)

(VAM) – State Value-added Model
(C) – District Pre/Post-Test Cohort Model

Student Performance Scores for Teachers

Student Performance Score Type	Description
Elementary Literacy Behaviors (ELB)	• Majority of students in Grades K • 10+ students with ELB scores
Palm Beach Performance Assessment (PBPA)	• Majority of students in Grades 1-2 • 10+ students with PBPA scores
Grade 3 FSA ELA/Math	• Majority of students in Grade 3 • Assigned Grade 3 ELA/Reading/Math courses
FSA ELA/Math VAM	• Assigned Grade 4-5 ELA/Reading/Math courses • 10+ students with Grade 4-5 ELA/Reading/Math scores
FSA Combined ELA/Math VAM (Non-FSA Instruction)	• Not assigned ELA/Reading/Math courses • 10+ students in Grades 4-5 with ELA/Reading/Math scores
Grade 5 FCAT 2.0 Science	• Assigned Grade 5 Science course • 10+ students with Grade 5 Science scores
School VAM	• Do not have 10+ students with scores • More than 1 school assigned, District VAM Score
*Scores may be combined for teachers based on State tested course/grade assignment Based on FTE Survey 2 – 3 match and minimum of 10 students	

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FY15 Teacher Evaluation Components

Component	Weight
Instructional Practice (IP)	65%
Student Performance (SP)	33%
Professional Practice (PP)	2%

FY2015 Teacher Evaluation Component Rating Scale

HE	EFF	NI	UN
3.2 - 4.0	2.1 - 3.1	1.2 - 2.0	1.0 - 1.1

IP (65%)	SP (33%)	PP (2%)	Final Rating
4	4	4	4
4	3	4	3.7
4	2	4	3.3
4	1	4	3.0
3	4	4	3.4
3	3	4	3.0
3	2	4	2.7
3	1	4	2.4
2	4	4	2.7
2	3	4	2.4
2	2	4	2.0
2	1	4	1.7
1	4	4	2.1
1	3	4	1.7
1	2	4	1.4
1	1	4	1.1