Strategic Planning Timeline

Phase 1: Analysis
June - September
- Supt Listening Sessions
- SP Survey
- Leadership Overview
- Review Environmental, Organizational Trends and Issues
- Identify SWOT and Prioritize

Phase 2: Strategy Development
September - January
- Draft Outcomes and Strategic Themes
- Stakeholder Input
- Refine
- Board Reviews Vision, Mission & Values
- Identify and Train Strategy Team Leaders, Team Members
- Develop Objectives, Measures, Initiatives

Phase 3: Action Planning
February - March
- Identify Initiative Sponsors and Owners
- Create Action Plans for Year 1 Initiatives
- Develop Monitoring Process

Engagement and Communication
2015 & 2016

We were here  We are here
Phase 1
Initiative Implementation Timeline

- Sponsor/Owner Training: February 18
- Initiative Action Teams Formed: February 22
- Blueprint and Action Plans Finalized: April 1
- Initiative Management Process: Ongoing until completion

- Initiative Management Council
- Cabinet Reviews
- Quarterly Board Updates