Positive Behavior Support (PBS)

Positive Behavior Support is a District-wide behavior initiative that is implemented by schools to improve student behavior and is based upon seven Essential Components:

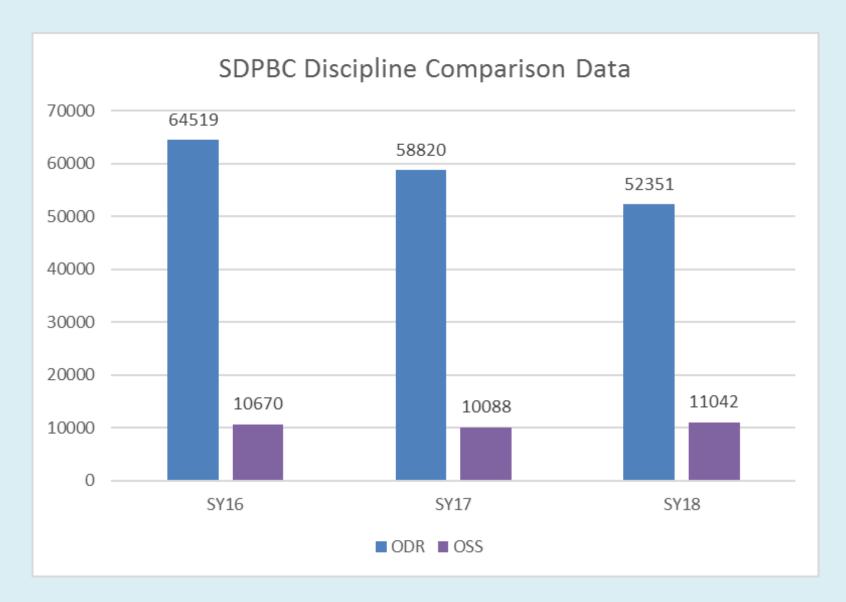
- 1. Administrator support, participation, and leadership
- 2. Common purpose and approach to discipline The Team Process
- 3. Define positive expectations (for all students & staff)
- 4. Procedures for teaching expected behaviors
- 5. Continuum of procedures for encouraging expectations
- 6. Continuum of procedures for discouraging inappropriate behavior
- 7. Procedures for ongoing monitoring and evaluating effectiveness of the PBS system

Principles that Guide PBS and support Objective 1 from Strategic Plan:

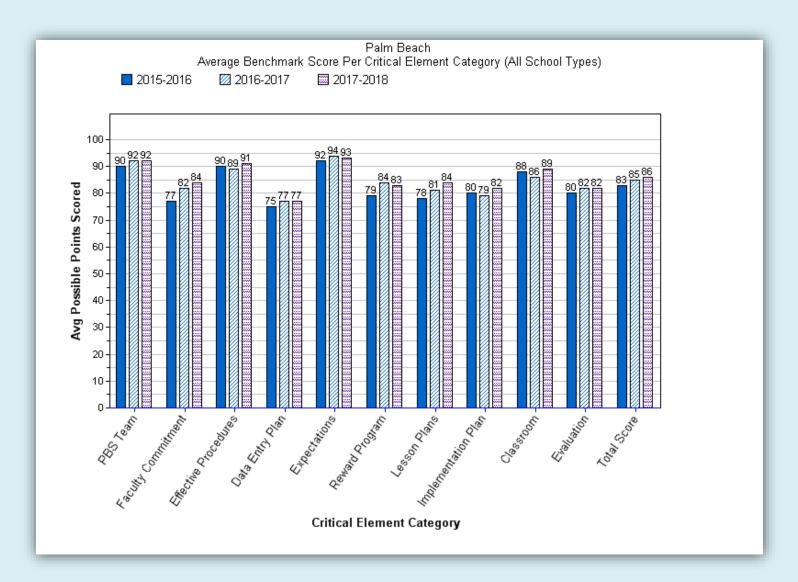
- o Focus of discipline is on academic & behavior success
- o Is for all students, all staff, and all settings
- Emphasizes prevention
- Uses research-validated practices
- o Is coordinated by a PBS Team at each school
- o Emphasizes an instructional approach
- Uses data to guide decisions

Implementation of the PBS framework supports Objective 1 in that the focus is on preferred behaviors, intervention, and prevention. Schools select 3-5 guidelines for success (character traits), known as the "Universal Guidelines". The PBS Team, gathers faculty input and creates a matrix defining the behavioral expectations for the campus.

These expectations are posted for visibility around campus and are taught to become a common language among all staff and all students. In the 2017-2018 school year, **26** schools were recognized as Model Schools by Florida's Positive Behavior & Intervention Support Project (FLPBIS).



The chart above depicts District-wide discipline data, with a steady decrease in reduction of overall Office Discipline Referrals (ODR). From the 2017-2018 school year, the District had a slight increase of 9% in OSS days.



The chart above depicts PBS end of the year evaluation & monitoring tool Benchmarks of Quality (BoQ) results. As per FLPBIS, average scores of 80% or higher are indicative of high PBS implementation